

Cost Recovery Rate Analysis

The mission of the Texas Department of Agriculture (TDA) is to partner with all Texans to make Texas the nation's leader in agriculture, fortify our economy, empower rural communities, promote healthy lifestyles, and cultivate winning strategies for rural, suburban and urban Texas through exceptional service. Goals at TDA include ensuring the agriculture industry plays a vital role in developing future state water plans; growing trade opportunities for farmers and ranchers; and increasing consumer protection enforcement. The agency is also focused on making sure Texans understand

Texas Agriculture Matters!



Table of Contents

Cost Recovery Rate Analysis

Sept 2015

1. Summary of Study

2. Regulated Pesticide Use

3. Integrated Pest Mgmt

4. Seed Certification

5. Verify Seed Quality

6. Ag Commodity Reg

7. Structural Pest Control

8. Inspect Weights & Measures

Section 1

SUMMARY

- Transmittal document
- Rate Study Overview
- Exhibit A Fee Tables



TEXAS DEPARTMENT OF AGRICULTURE COMMISSIONER SID MILLER

October 14, 2015

To: The Membership of the House and Senate of the State of Texas. Subject: Texas Department of Agriculture Fee Updates

Dear Members:

Please be advised the Texas Department of Agriculture (TDA) has recently filed regulatory fee changes with the Texas Register that, if adopted, will increase some of the fees charged for various licenses, renewals, inspections and other activities related to statutory duties of TDA.

As required by the state legislature, TDA has continued to evolve toward a cost recovery method of financing its regulatory programs. The legislature did not require fee increases, but our fee structure must change to meet cost recovery expectations in the General Appropriations Act. The necessary rule changes were published in the Texas Register on October 9, 2015. If adopted, the fee changes will go into effect on December 1, 2015.

In anticipation your constituents have questions related to the fee updates; TDA is providing you with notice of the rule changes, which can be accessed here:

http://www.sos.state.tx.us/texreg/pdf/backview/1009/1009prop.pdf

Also, a cost recovery rate overview, including the current fee structure versus the proposed fee structure, is enclosed. Please note the public comment period on these changes is from October 9, 2015 to November 8, 2015.

Any questions you have regarding the rule changes should be directed to Patrick Dudley by email at patrick.dudley@texasagriculture.gov or by phone at 512-475-1840. We will endeavor to provide any information you may need to increase transparency regarding the new fee increases.

Thank you for your attention to this matter.

Sincerely,

Sid Miller Commissioner



The Texas Department of Agriculture (TDA) has completed a comprehensive review of the fee structure for its agriculture and consumer protection programs. This was a lengthy, detailed process that analyzed both revenue and expenditures.

TDA's regulatory programs are statutorily designed to recover direct and indirect costs where feasible. Our recent review of the current fee structure revealed some rates have not changed since 1996, and of the rates we are updating, the most recent changes occurred between 2011 and 2013.

BUDGET DIRECTIVES

In 2012, certain TDA programs that had been funded through general revenue were expected to begin functioning as cost recovery programs. The legislature continued to provide a cushion of general revenue to help the transition. For the FY16-17 biennium, the 84th Legislature adopted a budget for TDA with the intent that certain programs become self-sufficient and no longer rely on general revenue.

TDA's goal of establishing a consistent and sustainable revenue source for these programs is much like any service industry. Performance goals and statutory responsibilities, along with the need for efficient and effective service delivery provided the context for analysis of operational costs and revenue projections.

CONSISTENCY IN REVENUE STREAM

Recent budget rules placed restrictions on the movement of funds within TDA and across fiscal years. This reduced flexibility created a need to more tightly control cash flow. Some fees are collected in two or five year cycles. In FY16, TDA will be reviewing various options for a more consistent revenue stream. The goal is to reduce the risk that fees collected in the first year are swept into the general revenue fund before the baseline program needs in the second (or fifth) year are met.

STAKEHOLDER ENGAGEMENT

During the session, some of the budgetary changes and impacts to fee-based programs were supported by associations and boards working directly with various legislators. TDA continues to communicate with stakeholders about the potential for fee increases and will be sharing the results of the rate study with interested parties. Fee change proposals are submitted to the Texas Register, giving the public an opportunity to comment on the proposed changes.

STATUTORY NOTICE

Whether increased or decreased, the fee rates are set by TDA and not mandated by the Legislature. (GAA Art. IX §6.16).

Attached are the proposed rates by program and strategy.

Exhibit A

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Pesticide Applicator Certification		
Agriculture commercial	180.00	200.00
Agriculture noncommercial	120.00	140.00
Agriculture Noncommercial Political Subdivision	12.00	75.00
Agriculture Private License 5-Year	60.00	100.00
Agriculture Private License 5-Year (late fee)	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr
Category Test Fees	0 - 24.00	64.00
Private Recertification Exam	50.00	64.00
Dealer Licensing		
Pesticide Dealer 2-Year	240.00	250.00
Pesticide Dealer 2-Year (late fee)	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr
Pesticide Product Registration		
Product Registration 2-year	420.00	600.00
Product Registration 2-year (late fee)	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr
Prescribed Burn		
Prescribed Burn Commercial Lic. 2-year	500.00	500.00
Prescribed Burn Private License 2-yr	500.00	500.00
Prescribed Burn License 2-yr (late fee)	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr

Exhibit A

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Citrus		
Citrus Budwood - Per Budwood Stick	0.06	0.10
Citrus Budwood Foundation Grove Application	250.00	250.00
Organics		
Organic Cert-[1 Time] NEW Application Fee/License	400.00	400.00
Organic Certification - 50% 1-90 Day Late Fee;	1,500.00	1,500.00
Organic Certification - 100% 91-365 Day Late Fee	1,500.00	1,500.00
Handler - Organic Certification fee	1,500.00	1,500.00
Handler - Organic Certification Review Fee per Product up to 25 Products	250.00	250.00
Handler - Organic Certification Review Fee per Product above 25 Products	100.00	100.00
Handler - Organic Cert - New Product Review	200.00	200.00
Producer - Cert Review Fee - per additional input	100.00	100.00
Producer - Certification Fee - 50 Acres or Less	1,000.00	1,000.00
Producer - Certification Fee - More than 50 Acres	1,500.00	1,500.00
Producer - Certification Fee - Livestock	1,000.00	1,000.00
Producer - 5,000 Acres or More - Add'l Inspection Fee (< 5,000 acres max fee \$4,200)	600.00	600.00
Administrative Fee - Mid-year Review Fee	300.00	300.00
Administrative Fee - Compliance Fee	200.00	200.00
Admin Fee - \$200 Facility Visit + \$250 per sample; Requested Sample Collection (separate from inspection)	450.00	450.00
Service Fee-USDA NOP-EU Equivalency Review	75.00	75.00
Service Fee-USDA NOP-COR Equivalency Review	75.00	75.00
Service Fee - Certificate of Inspection for USDA NOP - EU Equivalency	50.00	50.00
Service Fee - Attestation Notice for USDA NOP - COR Equivalency USDA NOP - EU Equivalency	50.00	50.00
Administrative Fee - Re-inspection Fee	400.00	400.00
Administrative Fee - Sample Collection and Analysis Fee Requested by Client During Scheduled Inspection	250.00	250.00
Transaction Certificate Fee	100.00	100.00

Strategy 1.1.5 Agriculture Production Development – Seed Certification COST RECOVERY RATE ANALYSIS

Exhibit A – Page 1

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Seed Certification - Field Inspection		
Application Fee per Field	30.00	100.00
Application Late Fee per Field	50.00	100.00
Pre-Plant Application Fee (vegetative propagated mat)	30.00	100.00
Re-inspection Fee; Number of Applications for Pre-Plant	50.00	100.00
Agrotricum/Acre	0.70	1.35
Alfalfa/Acre	1.40	2.40
Buckwheat/Acre	0.70	1.35
Cantaloupe/Acre	6.90	10.65
Clover (All Kinds)/Acre	1.40	2.40
Corn/Acre	4.30	6.75
Cotton/Acre	1.00	1.80
Cowpea, Field Bean, Flat Pea, Partridge Pea/Acre	1.40	2.40
Flax and Rape/Acre	1.75	2.40
Forest Tree Seed/Acre	6.90	10.65
Forest Tree Seedlings/Acre	55.00	82.80
Grass (seeded)/Acre	5.50	8.55
Grass (vegetative propagated)/Acre	13.25	20.20
Millet (foxtail and pearl)/Acre	1.40	2.40
Millet (gahi and hybrids)/Acre	3.75	5.95
Okra and Pepper/Acre	4.30	6.75
Peanut /Acre	1.00	1.80
Rice, Hybrid / Acre	5.00	7.80
Rice/Acre	4.00	6.30
Small Grain/Acre	0.70	1.35
Sorghum (open pollinated)/Acre	1.20	2.10
Sorghum (commercial hybrids)/Acre	3.60	5.70
Hybrid Sorghum Varietal Purity Grow-outs	120.00	180.00

Strategy 1.1.5 Agriculture Production Development – Seed Certification COST RECOVERY RATE ANALYSIS

Exhibit A – Page 2

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Seed Certification - Field Inspection (continued)		
Sorghum (A, B, and R lines)/Acre	10.50	16.05
Soybean & Mung bean/ Acre	0.80	1.50
Sugarcane/Acre	7.00	10.80
Sunflower (commercial hybrids)/Acre	3.50	5.55
Sunflower (A and R lines)/Acre	10.30	15.75
Sunflower (open pollinated), Bush Sunflower, Max/Acre	3.50	5.55
Sunflower Varietal Purity Grow-outs	120.00	180.00
Watermelon/Acre	7.50	11.55
Guar	0.55	1.15
Illinois Bundleflower, & Englemanndaisy	4.30	6.75
Other Kinds Not Listed/Acre	7.00	10.80
Seed Certification - Interagency Certification		
Inter-agency Certification Fee by Lots	200.00	200.00
Seed Certification - Seed Labels		
Certified Labels (100 lb. containers or less)/Label	0.12	greater of \$0.16 or \$5.00
Certified Labels (>100 lb. containers)/Label	0.12	greater of \$0.16 or \$5.00
Certified Labels (bulk certificates)/100 lb./Label	0.12	greater of \$0.16 or \$5.00
Varietal Application/Variety	50.00	100.00
Reg Plant Breeder/Certified Seed Grower Appl Fee	150.00	250.00

Strategy 2.1.2 Verify Seed Quality COST RECOVERY RATE ANALYSIS

Exhibit A

FEE TABLE

Particulars		Current Fee Structure	Proposed Fee Structure
Seed Arbitration			
Seed Arbitration - Filing Fee		300.00	500.00
Seed Law			
Agricultural - Seed Sales Qrtly Report (per 100 Lb.)/ License Fee		0.18	0.45
Agricultural - Penalty for Late Filing of Qtrly reporting		Greater of \$50 or 10% of fee due	Greater of \$50 or 10% of fee due
Agricultural - Texas Tested Seed Labels/License Fee (100 lb. containers or less)		0.18	0.45
Agricultural - Texas Tested Seed Labels/License Fee (greater than 100 lb. containers)/Label		0.18	0.45
Vegetable - Individual Vegetable Seed License Fee		300.00	350.00
Seed Testing - Standard Germination Test		50.00	60.00
Seed Testing - Standard Germination Test - grass		80.00	90.00
Seed Testing - Vigor		50.00	60.00
Seed Testing - Red Rice Test – 10 lbs		35.00	45.00
Seed Testing - Red Rice Test – 75 lbs		75.00	85.00

Strategy 2.1.3 Agriculture Commodity Regulation COST RECOVERY RATE ANALYSIS

Exhibit A – Page 1

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Handle/Mkt of Perishable Commodities		
HMPC - Produce Recovery Fund	250.00	250.00
Buying Agents/Transporting Agents - ID Card Fee	15.00	30.00
Complaint - Claim Filing Fee	20.00	50.00
General License Fee	115.00	150.00
Grain Warehouse		
Annual Inspection - Bushels	Greater of \$22 per/ 10,000 BU or \$100	Greater of \$38 per/ 10,000 BU or \$200
Combo License Application/Renewal for Each Add'l Facility	160.00	300.00
Combo License Application/Renewal Headquarters	235.00	500.00
Single License Application/Renewal	235.00	500.00
Requested Inspection - Bushel Capacity	Greater of \$22 per/ 10,000 BU or \$100	Greater of \$38 per/ 10,000 BU or \$200
Requested Inspection-Partial Inspection-Other issues	100.00	150.00
Egg Law		
Broker - License	420.00	500.00
Dealer/Wholesaler - Class 1 (1-9 Cases/WK)	20.00	100.00
Dealer/Wholesaler - Class 2 (10-49 Cases/WK)	40.00	100.00
Dealer/Wholesaler - Class 3 (50-99 Cases/WK)	60.00	100.00
Dealer/Wholesaler - Class 4 (100-199 Cases/WK)	100.00	300.00
Dealer/Wholesaler - Class 5 (200-499 Cases/WK)	180.00	300.00
Dealer/Wholesaler - Class 6 (500-999 Cases/WK)	270.00	500.00
Dealer/Wholesaler - Class 7 (1000-1499 Cases/WK)	360.00	500.00
Dealer/Wholesaler - Class 8 (1500-2999 Cases/WK)	720.00	1,000.00
Dealer/Wholesaler - Class 9 (3000-4499 Cases/WK)	900.00	1,200.00
Dealer/Wholesaler - Class 10 (4500-6999 Cases/WK)	1,200.00	1,500.00
Dealer/Wholesaler - Class 11 (7000-9999 Cases/WK)	1,800.00	2,100.00
Dealer/Wholesaler - Class 12 (10000+ Cases/WK)	2,400.00	2,700.00
Processor - Class 1 (1-249 Cases/WK)	60.00	100.00
Processor - Class 2 (250-599 Cases/WK)	120.00	175.00
Processor - Class 3 (600-1499 Cases/WK)	210.00	250.00
Processor - Class 4 (1500+ Cases/WK)	420.00	450.00
Inspection/Case Fee	0.03	0.06

Strategy 2.1.3 Agriculture Commodity Regulation COST RECOVERY RATE ANALYSIS

Exhibit A – Page 2

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Enforcement		
Grain Warehouse - Enforcement - Penalties for Violations	Not more than \$10,000 per violation	Not more than \$10,000 per violation
Egg Law - Enforcement/Chptr 15 - Administrative Penalty	Not to Exceed \$500 per violation	Not to Exceed \$500 per violation
Late Fees		
Grain WH - General License - Late Fees		
Grain WH - License Application - Late Fees	1.5 times fee if < 90	1.5 times fee if < 90
Egg Law - Broker - License Late Fees	days late; 2 times fee if > 90 but	days late; 2 times fee if > 90 but
Egg Law - Dealer/Wholesaler - Late Fees	<1 yr	<1 yr
Egg Law - Processer - Late Fees		

Strategy 2.1.4 Structural Pest Controls COST RECOVERY RATE ANALYSIS

Exhibit A

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Structural Pest Control		
Business License	see below	300.00
Business License - original/renewal	224.00/224.00	-
Commercial /Noncommercial Certified Applicator License	see below	125.00
Commercial /Noncommercial Certified Applicator License - original/renewal	108.00/100.00	-
Commercial /Noncommercial Technician License	see below	125.00
Commercial /Noncommercial - Renewal Technician License - original/renewal	81.00/76.00	-
Licensing - Reissue license for loss or name change	30.00	eliminated
Testing - Exam Fee - all categories	64.00	64.00
SPCS CEU Approval - Continuing Education Course	48.00	eliminated
Late Fees	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr
Enforcement		
Administrative Penalties (SPCS) - Violations	Up to \$5,000/per violation/per day	Up to \$5,000/per violation/per day

Strategy 3.1.1 Inspect Measuring Devices COST RECOVERY RATE ANALYSIS

Exhibit A – Page 1

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Devices - Weights & Measures		
Bulk Meter (rated flow >100 GPM)	36.00	250.00
LPG Meter	32.00	65.00
Bulk Meter (rated flow 20 GPM-100 GPM)	36.00	75.00
Livestock Scale (5,000 pounds or greater)	172.00	350.00
Other Scales (greater than 2,000 pounds)	120.00	250.00
Ranch Scale	16.00	32.00
Scales (0-2,000 pound capacity)	16.00	35.00
Truck Scale (5,000 pounds or greater)	172.00	400.00
Consumer Information Sticker (1 page of 8)	8.00	8.00
Fuel Pump - Diesel (one product per nozzle)	7.20	12.00
Fuel Pump - E85-Fuel Ethanol (one product per nozzle)	7.20	12.00
Fuel Pump - Gasoline (one product per nozzle)	7.20	12.00
Fuel Pump (multiple products per nozzle)	21.20	36.00
Precision Test Fees - Metrology		
Up to and including 3 kilograms	70.00	70.00
> 3 kilograms but =< 30 kilograms	110.00	110.00
> 30 kilograms	140.00	140.00
note: do not have certification due to lack of environmental controls		
Tolerance Test Fees - Metrology		
<10 pounds	20.00	20.00
>10 pounds but <500 pounds	30.00	30.00
>500 pounds but < 2,500 pounds	60.00	60.00
> 2,500 pounds	110.00	110.00

Strategy 3.1.1 Inspect Measuring Devices COST RECOVERY RATE ANALYSIS

Exhibit A – Page 2

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Volume Measures Fees - Metrology		
<=5 gallons	55.00	55.00
Fee–all containers over 5 gallons	\$65 (+ \$1 for each gal > 5 gal)	\$65 (+ \$1 for each gal > 5 gal)
LPG Provers–25 gals or less	150.00	150.00
LPG Provers-over 25 gals	325.00	325.00
Weight Measure Fees - Metrology		
Prover Neck Calibration	50.00	50.00
Weight adj. > 1,000 lbs	20.00	40.00
Weight adj. > 100 lbs to 1,000 lbs	10.00	20.00
Weight adj >10 lbs to 100 lbs	5.00	10.00
Weight adj <10lbs	5.00	10.00
Lottery Balls - Metrology		
Lottery Ball Testing (note: IAC; Mandatory)	10.00	10.00
License Service Companies		
License	100.00	150.00
Weights & Measures - Other		
Public Weighers - Certificate of Authority	485.00	500.00
Registered Technicians - 5-year License (Not issued-Exam is License)	60.00	0.00
Examination Fee - must retest every 5 years	60.00	60.00
Late Fees	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr

Strategy 3.1.1 Inspect Measuring Devices <u>APPROPRIATED RECEIPTS</u> RATE ANALYSIS

Exhibit A

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Motor Fuel Testing - Fuel Quality - Octane		
One Gas Product Per Nozzle	3.30	4.00
Multiple Gas Products Per Nozzle	9.90	12.00
One Fuel Product Per Nozzle - Not Gas	0.80	1.00
Multiple Fuel Products Per Nozzle - Not Gas	2.40	3.00
Distributer, Jobber, Wholesaler	20.00	40.00
Supplier	1,500.00	1,500.00
Late Fees	days late; 2 times	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr

Section 2

Regulated Pesticide Uses

- Pesticide Applicator certification
- Dealer licensing
- Pesticide Product Registration
- Prescribed Burn

Purpose: The Texas Department of Agriculture ("TDA") is the lead agency responsible for compliance and enforcement of state and federal pesticide laws for use and distribution of pesticides in Texas. Homeowners as well as agriculture producers, noncommercial political subdivision employees and commercial pesticide application companies are subject to complying with state and federal pesticide laws. TDA certifies and licenses applicators to purchase and use restricted-use and state-limited-use pesticides or regulated herbicides in a variety of license categories.

State-limited-use pesticides and regulated herbicides are those products identified by TDA as requiring a license to purchase and use along with other restrictions and requirements. Licensed pesticide applicators must demonstrate competency in the knowledge of pesticide application standards as well as knowledge of laws and regulations that govern the use of pesticides by passing various certification exams to qualify for a license. Applicators certified by TDA must comply with TDA regulations and must obtain continuing education units (CEUs) to renew their licenses.

Performance:

This strategy encourages consumer protection and responsible pesticide use practices through applicator inspections, certifying and recertifying pesticide applicators, conducting use observations to ensure that pesticides are being used legally, and monitoring of pesticide distribution to ensure only persons with valid pesticide licenses are purchasing specific pesticide products, the required labeling is contained on pesticide products, as well as confirming only pesticide products registered in Texas are being distributed and removing cancelled or suspended pesticides from distribution channels.

Complaints involving pesticide misuse are investigated and routine inspections of pesticide users are conducted to determine the level of compliance with pesticide laws and regulations. TDA focuses on identifying high, medium, and low risk inspections to efficiently utilize limited resources where they will be most effective.

This strategy also provides for the laboratory analysis of pesticide residue samples at TDA's Pesticide Laboratory located on the campus of Texas A&M University to support enforcement efforts, provides for the protection of pesticide workers and handlers in agricultural establishments through monitoring for compliance with various requirements by agricultural producers by the Texas Agricultural Hazard Communication Act and the Federal Worker Protection Standard.

The services included in this study are those funded on a full cost-recovery basis.

Challenges:

Changes in federal/state laws and regulations, the number of new or renewed pesticides requiring registration, the number of applicators needing to become licensed, the number of pesticide dealers needing to become licensed to distribute restricted or state-limited use pesticides, and the number of complaints received by the agency alleging pesticide misuse will impact this strategy. Weather conditions and changes in agricultural practices impact this

strategy by creating either an increased or decreased demand for pesticide use or distribution.

Increased pesticide use requires a greater level of regulatory monitoring and oversight and results in the potential increase in the number of pesticide related complaints. TDA has implemented convenience testing for agriculture pesticide applicators by using a contracted entity in lieu of TDA inspection and program staff to administer exams required for an applicator license. In addition, TDA has implemented a risk-based inspection system to balance inspection resources depending upon the level of risk a location or pesticide use may pose.

Staffing: Strategy 1.1.2 has two funding sources of which the cost recovery program makes up approx. 69%. Federal funds are the source of funding for the remaining 31% of this strategy and these funds are dedicated for specific purposes.

There are five regional offices that coordinate the activities at the remote sites. The largest position classifications for this cost recovery program are the program specialists (43%) and inspectors (38%). The program specialist classification includes such positions as education specialists, certification specialists, and compliance specialists. The legal enforcement staff (8%) consists of attorneys, case preparation staff and support staff that are solely dedicated to the enforcement of related laws including prosecution of violators. The cost recovery program funds the staff shown in the table below.

	FTEs
Direct program - Staffing	
Management oversight	2.0
Program specialists	17.8
Inspectors	15.9
Legal Enforcement staff	3.2
Program administrative support	2.5
Total - Direct Program Staff	41.4

Condition of the program in January 2015: Comprehensive fee schedules for all programs were not readily available. The statutory directives for TDA regulatory programs are to recover direct and indirect costs where feasible, with a biennial submission of adopted program fees to LBB. As with any fee structure, the methodology and components of the various fee rates for this program need to be reviewed periodically. Past reviews of fee rates were based on a variety of factors, including reliance on historical funding from state general revenue. The most current fee structure review was in the 2011 time period. Operating and indirect costs have changed since the fees were initially established, with no adjustments in recent years.

For the FY16-17 biennium, the LBB recommended, and the 84th Legislature adopted a budget for this agency with the intent that the agency fully recovers certain program costs without reliance on general revenue. The core of the cost recovery philosophy is that the businesses and individuals regulated by this program should pay for its consumer protection services. These costs are typically passed through to customers by the regulated industries, moving program costs to those consumers that directly benefit.

After the close of the 84th Legislative session, TDA performed a comprehensive and strategic review of agency cost recovery programs within the context of the FY16-17 budget. The analysis was designed to answer the question "what does it cost to operate the program on a total cost recovery basis?" The analysis considered the need for efficient and effective service delivery to meet agency goals and objectives, as well as a variety of other factors essential to recovering state costs. The goal of the comprehensive review was a sustainable method of financing for the agency's cost recovery programs. The recommended rates should achieve this goal.

Cost Study: The program area and the Financial Services Division of TDA developed a cost model to use in the development of a fee structure that would result in the program being self-sufficient. The program area assessed factors relevant to the calculation of appropriate rates that are needed to cover program costs.

As part of the assessment, the legal framework and revenue stream trends for past years were reviewed; and an evaluation of changes in staffing, the use of contracted services, and the program's working capital requirements was performed.

A. Data reviewed:

- Direct and indirect operating costs for the past two fiscal years
- Budgeted and projected expenditures and revenues for the past two fiscal years
- Shortfalls in the funding levels assumed in the biennial budget
- Preventative maintenance requirements
- Vehicle and equipment replacement cycle requirements
- Methods of finance for program components
- Impact of service delivery changes currently in development
- Applicable statutes for authority and limitations
- TDA rules for changes necessary for full cost recovery implementation

Exhibit B provides additional details on applicable statutes and administrative rules.

B. Cost Components

	FTEs	Amount
Direct Labor costs	41.4	3,353,843
Indirect costs (1)		1,309,488
Operating Expenditures		2,440,859
Total - GR - Fee Based costs		7,104,190

⁽¹⁾ Indirect costs include services performed for the program by the indirect strategies such as legal, accounting, procurement, records management, human resources, information technology, budget, risk management, executive administration and audit services.

Statewide "Other Direct and Indirect Costs" (ODIC) are automatically assessed against cost recovery programs through the biennial budget process. These costs, which are part of the Direct Labor costs, include active employee benefits and retiree healthcare. The amount of ODIC assessed is determined by program staffing, and it offsets the costs of state agencies charged with benefit and retirement fund management.

C. Assumptions

	Annual cost
Base budget operating costs	145,197
Utilities (electricity, natural gas, waste disposal)	33,300
Telecommunication (internet, cell phone, trunk lines)	34,100
Fuel (16 miles/gal @ \$3/gal)	145,200
Uniforms for inspectors	21,900
Rent - Office space (4 regional offices; Pesticide Lab)	94,600
Fleet management system	20,100
Mobi Logistics SW licenses (30 licenses)	30,000
Vehicle maintenance & Repair	46,100
Vehicle replacement plan (4 vehicles/year)	85,300
Computer - 4 yr replacement plan	11,900
Printer - 4 yr replacement plan	2,300
Liquid Chromatograph/Tandem Mass Spectrometer	300,000
Contract - pesticide exams	250,000
60-days working capital/cost relief factor	1,220,862
Total - Operating expenditure detail	2,440,859

D. Revenue Stream

The cost study identified areas where the fee rates need to be increased to fully support the program. In some cases, multiple fee structure scenarios were reviewed. The table below reflects the outcome of the analysis:

Annual Revenue Stream (amount)

Particulars	Current Fee Structure	Proposed Fee Structure	
Pesticide Applicator Certification	1,495,330	2,548,267	
Dealer Licensing	282,360	283,060	
Pesticide Product Registration	3,623,973	4,250,613	
Prescribed Burn	22,250	22,250	
TOTAL	5,423,913	7,104,190	

Exhibit A provides additional detail on how the above fee categories were calculated.

Recent budget rules placed restrictions on the movement of funds within the agency and across fiscal years. This reduced flexibility in funds management creates a need to more tightly control cash flow in order to have consistent funds to meet ongoing and exceptional expenses. This may require restructuring when licenses and other annual fees are collected.

E. Results of Cost Study

Rate Increase Timeline: In order for the new fee rates to go into effect December 1, 2015, the following timeline must be met:

Sept 24	Submit to Legal division for publication preparation
Sept 28 (noon)	Submit for publication
Oct 9	Publication in Texas Register
Nov 8	30-day comment period ends, eligible for adoption
Nov 9	Submit for adoption
Nov 29	Adoption in effect

<u>Market Evaluation</u>: Comparisons were based generally on like fee types, and not on total fee structure or methods of program funding, which can impact individual rates.

How do we compare with other states' regulatory charges?

- Texas Pesticide Product Registration fees the proposed \$600 for a 2-year period (\$300/year) will be comparable to, or lower than many states, with \$70/year being the lowest and \$1,150/year being the highest charged across the 50 states. The median fee for all 50 states is \$175/year.
- When compared to Florida and California, which are similar to Texas in the scope of agricultural production, California charges \$1,150/year, plus a tax on a percentage of sales, while Florida charges \$350/year. States surrounding Texas have pesticide product registration fees as follows: \$400/year for Louisiana, \$160/year for Oklahoma, \$100/year for New Mexico, \$165/year for Colorado and \$250/year for Arkansas.
- Texas Pesticide Applicator license fees are generally comparable to most other states. For example, the Private applicator license in Oklahoma costs \$20/year. In comparison, the proposed Private applicator license in Texas will cost \$100 for a 5 year license or \$20/year. Oklahoma Department of Agriculture's fee for a commercial applicator license is \$100-\$500/year, depending upon how many categories are added to the license. On average, a commercial pesticide applicator in Texas will have 3 categories. In Oklahoma, a comparable commercial license would cost \$150/year; while the same license in Texas would cost \$200/year. When compared to Florida and California, pesticide applicator license fees in Texas will be higher.

Revenue Stream: Timing of fee collection

 The current fee collection process has resulted in a revenue stream that is not constant. In FY16, TDA will be reviewing various options of providing for a more constant revenue stream which may result in such changes as consolidation of when licenses are renewed, auto renewal options, and out-sourcing of services.

Legislative Changes: Increase in accountability, decrease in authority

The 84th Legislature eliminated TDA's authority to rollover excess fee revenue between the fiscal years of a biennium. In addition the Legislature eliminated TDA's authority to transfer budget between fee based programs beyond the standard allowance included in the GAA, Article IX. The Legislature shifted the funding burden by reducing general revenue support that previously covered program fee shortfalls.

Page 6 of 9

<u>Change Management</u>: Engagement of program-specific associations, boards, and other affected organizations

- Early discussions with stakeholders on probable fee increases have occurred. Once
 the rate study is complete, further discussions on the study and its results will take
 place. Applicable associations and boards will be notified of the proposed fee rate
 changes as we welcome their input in the process.
- Some of the budgetary changes and impacts to the fee based programs were supported by various associations and boards, which should assist the fee transition process. Seed industry representatives worked directly with the Legislature on replacing general revenue with a more comprehensive cost recovery process.

Moving Forward: On-going processes will be established to:

- Monitor the level of service performed is in line with the projected service plan
- Ensure timely billing of fee renewals
- Timely follow-up on delayed payment of fees and/or fines
- Identify significant changes in expenditures of the program due to external factors such as higher fuel costs, unanticipated vehicle repairs, equip & material cost increases from vendors, deferred maintenance and infrastructure repairs, legislative changes (state and federal level), etc. and take correction actions
- Monitor cash flow and take corrective actions as necessary

See attached exhibits for additional supporting detail.

Exhibit A

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Pesticide Applicator Certification		
Agriculture commercial	180.00	200.00
Agriculture noncommercial	120.00	140.00
Agriculture Noncommercial Political Subdivision	12.00	75.00
Agriculture Private License 5-Year	60.00	100.00
Agriculture Private License 5-Year (late fee)	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr
Category Test Fees	0 - 24.00	64.00
Private Recertification Exam	50.00	64.00
Dealer Licensing		
Pesticide Dealer 2-Year	240.00	250.00
Pesticide Dealer 2-Year (late fee)	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr
Pesticide Product Registration		
Product Registration 2-year	420.00	600.00
Product Registration 2-year (late fee)	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr
Prescribed Burn		
Prescribed Burn Commercial Lic. 2-year	500.00	500.00
Prescribed Burn Private License 2-yr	500.00	500.00
Prescribed Burn License 2-yr (late fee)	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr

Exhibit B

FEE TABLE - AUTHORITY

Particulars	Reg: Y/N Mand: Y/N	Authority: Rule/Statute	Last Update
Pesticide Applicator Certification			
Agriculture commercial	Y/Y	Rule-TAC 4:1 §7.20	2011
Agriculture noncommercial	Y/Y	Rule-TAC 4:1 §7.20	2011
Agriculture Noncommercial Political Subdivision	Y/Y	Rule-TAC 4:1 §7.20	2011
Agriculture Private License 5-Year	Y/Y	Rule-TAC 4:1 §7.20	2011
Agriculture Private License 5-Year (late fee)	Y/Y	Tx Ag Code §12.024 (b) & (c) TAC 4:1 §1.55 & §1.56	1993
Category Test Fees	Y/Y	Rule- TAC 4:1 §7.22	2011
Private Recertification Exam	Y/Y	Rule-TAC 4:1 §7.24	2011
Dealer Licensing			
Pesticide Dealer 2-Year	Y/Y	Rule-TAC 4:1 §7.20	2011
Pesticide Dealer 2-Year (late fee)	Y/Y	Tx Ag Code §12.024 (b) & (c) TAC 4:1 §1.55 & §1.56	1993
Pesticide Product Registration			
Product Registration 2-year	Y/Y	Rule-TAC 4:1 §7.10	2011
Product Registration 2-year (late fee)	Y/Y	Tx Ag Code §12.024 (b) & (c) TAC 4:1 §1.55 & §1.56	1993
Prescribed Burn			
Prescribed Burn Commercial Lic. 2-year	Y/Y	Rule-TAC 4:1 §226.5	2011
Prescribed Burn Private License 2-yr	Y/Y	Rule-TAC 4:1 §226.5	2011
Prescribed Burn License 2-yr (late fee)	Y/Y	Tx Ag Code §12.024 (b) & (c) TAC 4:1 §1.55 & §1.56	1993

Section 3

Integrated Pest Management

- Citrus
- Organics (no change in fee structure)

Purpose: The Texas Department of Agriculture ("TDA") assists in the development and implementation of pest management programs for the control and eradication of crop specific pests. Certification of citrus nurseries and stock, and certification for compliance with organic production methods of producers, distributors, processors, and retailers are also included. This strategy is justified by the needs of farmers, ranchers and nurserymen to develop and use less costly and more effective methods of crop production.

Performance: This program has been extremely successful, with the eradication of certain crop pests. The advantage of eradication is a reduction in pesticide usage, a crop increase in the yield per acre as less damage is done to the plant, and an increase in profits as production costs decrease per acre.

Citrus, an important Texas crop, is susceptible to the Mexican Fruit Fly (currently eradicated and monitored), and other citrus specific pests and diseases. The Citrus Budwood Certification Program and the Citrus Nursery Stock Certification Program are proactively managing the health of Texas citrus crops by setting standards for foundation groves, citrus budwood certification, certified citrus nurseries and citrus nursery stock certification; designating individual foundation groves; and inspecting citrus nurseries, and the records of citrus nurseries to ensure that the citrus nurseries are using certified citrus budwood, and that citrus nurseries comply with the provisions of the citrus nursery stock certification program. TDA is assisted by the Citrus Budwood Advisory Council.

TDA also provides organic certification services to Texas producers and handlers as an accredited certifying agent under the USDA National Organic Program. The certification process provides independent verification that crops, livestock and processed products are produced in accordance with the National Organic Standards. The U.S. organic retail market is in excess of \$35 billion and growing.

The services included in this study are only those funded on a full cost-recovery basis.

Challenges:

Weather, pest eradication efforts, a growing biotech industry and federal laws that effect biotech and organic certification may impact this strategy. Increasing popularity of organic products potentially impacts workload in this strategy.

Staffing: Strategy 1.1.3 has multiple funding sources of which the cost recovery program makes of approx. 2%. Federal funds, GR-grants, and general revenue are the sources of funding for the remaining 98% of this strategy and they are dedicated for specific purposes.

There are five regional offices that coordinate the activities at the remote sites. By far the largest position classification for this cost recovery program is the program specialist (73%), which includes such positions as organic certification specialists. The inspector classification (23%), is the second largest classification.

The cost recovery program funds the staff shown in the table below.

	FTEs
Direct program - Staffing	
Management oversight	0.1
Program specialists	4.2
Inspectors	1.3
Program administrative support	0.1
Total - Direct Program Staff	5.7

Condition of the program in January 2015: Comprehensive fee schedules for all programs were not readily available. The statutory directives for TDA regulatory programs are to recover direct and indirect costs where feasible, with a biennial submission of adopted program fees to LBB. As with any fee structure, the methodology and components of the various fee rates for this program need to be reviewed periodically. Past reviews of fee rates were based on a variety of factors, including reliance on historical funding from state general revenue. The most current fee structure review for Citrus was 1999, and for Organics in the 2014-2015 time period. Operating and indirect costs have changed since Citrus fees were initially established, with no adjustments in recent years.

For the FY16-17 biennium, the LBB recommended, and the 84th Legislature adopted a budget for this agency with the intent that the agency fully recovers certain program costs without reliance on general revenue. The core of the cost recovery philosophy is that the businesses and individuals regulated by this program should pay for its consumer protection services. These costs are typically passed through to customers by the regulated industries, moving program costs to those consumers that directly benefit.

After the close of the 84th Legislative session, TDA performed a comprehensive and strategic review of agency cost recovery programs within the context of the FY16-17 budget. The analysis was designed to answer the question "what does it cost to operate the program on a total cost recovery basis?" The analysis considered the need for efficient and effective service delivery to meet agency goals and objectives, as well as a variety of other factors essential to recovering state costs. The goal of the comprehensive review was a sustainable method of financing for the agency's cost recovery programs. The recommended rates should achieve this goal.

Cost Study: The program area and the Finance division of TDA developed a cost model to use in the development of a fee structure that would result in the program being self-sufficient. The program area assessed factors relevant to the calculation of appropriate rates that are needed to cover program costs.

As part of the assessment, the legal framework and revenue stream trends for past years were reviewed; and an evaluation of changes in staffing, the use of contracted services, and the program's working capital requirements was performed.

A. Data reviewed:

- Direct and indirect operating costs for the past two fiscal years
- Budgeted and projected expenditures and revenues for the past two fiscal years
- Shortfalls in the funding levels assumed in the biennial budget
- Preventative maintenance requirements
- Vehicle and equipment replacement cycle requirements
- Methods of finance for program components
- Impact of service delivery changes currently in development
- Applicable statutes for authority and limitations
- TDA rules for changes necessary for full cost recovery implementation

Exhibit B provides additional details on applicable statutes and administrative rules.

B. Cost Components

	FTEs	Amount
Direct Labor costs	5.7	437,035
Indirect costs (1)		-
Operating Expenditures		112,965
Total - GR - Fee Based costs		550,000

⁽¹⁾ Indirect costs include services performed for the program by the indirect strategies such as legal, accounting, procurement, records management, human resources, information technology, budget, risk management, executive administration and audit services.

Statewide "Other Direct and Indirect Costs" (ODIC) are automatically assessed against cost recovery programs through the biennial budget process. These costs, which are part of the Direct Labor costs, include active employee benefits and retiree healthcare. The amount of ODIC assessed is determined by program staffing, and it offsets the costs of state agencies charged with benefit and retirement fund management.

C. Assumptions

_	Annual cost
Base budget operating costs	35,187
Utilities (electricity, natural gas, waste disposal)	300
Telecommunication (internet, cell phone, trunk lines)	1,800
Fuel (16 miles/gal @ \$3/gal)	13,500
Uniforms for inspectors	2,100
Rent - Office space (4 regional offices)	3,700
Fleet management system	1,900
Mobi Logistics SW licenses (1.5 licenses)	1,500
Vehicle maintenance & Repair	4,300
Vehicle replacement plan	8,000
Computer - 4 yr replacement plan	1,100
Printer - 4 yr replacement plan	200
60-days working capital/cost relief factor	39,378
Total - Operating expenditure detail	112,965

D. Revenue Stream

Recent budget rules placed restrictions on the movement of funds within the agency and across fiscal years. This reduced flexibility in funds management creates a need to more tightly control cash flow in order to have consistent funds to meet ongoing and exceptional expenses.

The Integrated Pest Management programs are primarily dependent upon annual licensing fees. Previously, licensing renewal was based on the date of application. This allowed TDA to spread the workload throughout the year. However, in order to manage operations on an annual "use it or lose it" budget, the revenue will need to be collected at the beginning of each year to allow for full expenditure by the end of the year.

The cost study identified areas where the fee rates need to be increased to fully support the program. In some cases, multiple fee structure scenarios were reviewed.

The table below reflects the outcome of the analysis:

Annual Revenue Stream (amount)

Particulars	Current Fee Structure	Proposed Fee Structure
Citrus		5,000
Organics	201,379	545,000
TOTAL	201,379	550,000

Exhibit A provides additional detail on how these fee categories were calculated. No change in the organics fee structure is being proposed at this time. The revenue increase stated above is the result of projected increases in the number of fees issued.

E. Results of Cost Study

Rate Increase Timeline: In order for the new fee rates to go into effect December 1, 2015, the following timeline must be met:

Sept 24	Submit to Legal division for publication preparation
Sept 28 (noon)	Submit for publication
Oct 9	Publication in Texas Register
Nov 8	30-day comment period ends, eligible for adoption
Nov 9	Submit for adoption
Nov 29	Adoption in effect

<u>Market Evaluation</u>: Comparisons were based generally on like fee types, and not on total fee structure or methods of program funding, which can impact individual rates.

How do we compare to other states' regulatory charges?

- The overwhelming majority of private sector certifying agents and other state certification programs base their fees on the applicant's or the certified operation's actual or anticipated sales of organic product. Most certifying agents have an additional inspection fee that is based upon an hourly rate.
- The complexity of fee structures by other organic certification agencies and states make it is difficult to compare to the TDA Organic Certification fees since TDA fees do not take into account actual or anticipated revenue by the organic business.
- The fee schedule for the TDA Organic Certification Program is unique from other state certifying agencies in that no other state programs have a cost-recovery requirement.

Revenue Stream: Timing of fee collection

 The current fee collection process has resulted in a revenue stream that is not constant. In FY16, TDA will be reviewing various options of providing for a more constant revenue stream which may result in such changes as consolidation of when licenses are renewed, auto renewal options, and out-sourcing of services.

Legislative Changes: Increase in accountability, decrease in authority

 The 84th Legislature eliminated TDA's authority to rollover excess fee revenue between the fiscal years of a biennium. In addition the Legislature eliminated TDA's authority to transfer budget between fee based programs beyond the standard allowance included in the GAA, Article IX. The Legislature shifted the funding burden by reducing general revenue support that previously covered program fee shortfalls.

<u>Change Management</u>: Engagement of program-specific associations, boards, and other affected organizations

- Early discussions with stakeholders on probable fee increases have occurred. Once
 the rate study is complete, further discussions on the study and its results will take
 place. Applicable associations and boards will be notified of the proposed fee rate
 changes as we welcome their input in the process.
- Some of the budgetary changes and impacts to the fee based programs were supported by various associations and boards, which should assist the fee transition process. For example, seed industry representatives worked directly with the Legislature on replacing general revenue with a more comprehensive cost recovery process.

Moving Forward: On-going processes will be established to:

- Monitor the level of service performed is in line with the projected service plan
- Ensure timely billing of fee renewals
- Timely follow-up on delayed payment of fees and/or fines
- Identify significant changes in expenditures of the program due to external factors such as higher fuel costs, unanticipated vehicle repairs, equip & material cost increases from vendors, deferred maintenance and infrastructure repairs, legislative changes (state and federal level), etc. and take correction actions
- Monitor cash flow and take corrective actions as necessary

See attached exhibits for additional supporting detail.

Exhibit A

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Citrus		
Citrus Budwood - Per Budwood Stick	0.06	0.10
Citrus Budwood Foundation Grove Application	250.00	250.00
Organics		
Organic Cert-[1 Time] NEW Application Fee/License	400.00	400.00
Organic Certification - 50% 1-90 Day Late Fee;	1,500.00	1,500.00
Organic Certification - 100% 91-365 Day Late Fee	1,500.00	1,500.00
Handler - Organic Certification fee	1,500.00	1,500.00
Handler - Organic Certification Review Fee per Product up to 25 Products	250.00	250.00
Handler - Organic Certification Review Fee per Product above 25 Products	100.00	100.00
Handler - Organic Cert - New Product Review	200.00	200.00
Producer - Cert Review Fee - per additional input	100.00	100.00
Producer - Certification Fee - 50 Acres or Less	1,000.00	1,000.00
Producer - Certification Fee - More than 50 Acres	1,500.00	1,500.00
Producer - Certification Fee - Livestock	1,000.00	1,000.00
Producer - 5,000 Acres or More - Add'l Inspection Fee (< 5,000 acres max fee \$4,200)	600.00	600.00
Administrative Fee - Mid-year Review Fee	300.00	300.00
Administrative Fee - Compliance Fee	200.00	200.00
Admin Fee - \$200 Facility Visit + \$250 per sample; Requested Sample Collection (separate from inspection)	450.00	450.00
Service Fee-USDA NOP-EU Equivalency Review	75.00	75.00
Service Fee-USDA NOP-COR Equivalency Review	75.00	75.00
Service Fee - Certificate of Inspection for USDA NOP - EU Equivalency	50.00	50.00
Service Fee - Attestation Notice for USDA NOP - COR Equivalency USDA NOP - EU Equivalency	50.00	50.00
Administrative Fee - Re-inspection Fee	400.00	400.00
Administrative Fee - Sample Collection and Analysis Fee Requested by Client During Scheduled Inspection	250.00	250.00
Transaction Certificate Fee	100.00	100.00

Exhibit B

FEE TABLE - AUTHORITY

Particulars	Reg: Y/N Mand: Y/N	Authority: Rule/Statute	Last Update
Citrus	Y/Y	Rule-TAC 4:1 §21.38	1999
Organics			
Organic Certification	Y/N	Rule-TAC 4:1 §18.702	2014
Handler - Organic Certification fee	Y/N	Rule-TAC 4:1 §18.702	2015
Producer - Cert Review Fee - per additional input	Y/N	Rule-TAC 4:1 §18.702	2015
Administrative Fee - Mid-year Review Fee	Y/N	Rule-TAC 4:1 §18.702	2015
Service Fee-USDA NOP-EU Equivalency Review	Y/N	Rule-TAC 4:1 §18.702	2015
Administrative Fee - Re-inspection Fee	Y/N	Rule-TAC 4:1 §18.702	2015
Transaction Certificate Fee	Y/N	Rule-TAC 4:1 §18.702	2011

Section 4

Seed Certification

- Field Inspection
- Interagency
- Seed Labels

Purpose: The Texas Department of Agriculture ("TDA") is responsible for the administration of various programs that assist the state's farmers and ranchers further develop Texas' ability to produce the most affordable food supply in the world.

TDA's Seed Quality Program ("SQ") has two components: certification and testing. The seed certification program registers growers and breeders of seeds and plants with established genetic purity and identity standards. TDA inspectors perform field inspections for certification of plants and seeds intended for sale. Inspectors collect seed samples from retailers, wholesalers and distributors and submit them to TDA's seed laboratory for testing. The testing function is in strategy 2.1.2 – Verify Seed Quality.

Strategy 1.1.5 includes oversight of the state's 10 commodity boards; administration of livestock export facilities; administration of grants ranging from feral hog abatement, to urban agricultural education, to specialty crop production assistance; and other production assistance grants funded by the federal government on an ad hoc basis.

Performance: Texas production of new varieties of seed with improved quality and quantity creates a continuing need for TDA's seed certification services. U.S. markets, as well as international markets rely on TDA certifications of genetic purity and identification. Certification is provided for agricultural crops, native grasses, turf grasses, potatoes and native plants. TDA is a member of the Association of Official Seed Certifying Agencies which develops standards, seals, and tag colors recognizable when seed is shipped nationally and internationally.

Seed certification is a voluntary designation that helps producers by distinguishing the product for buyers as meeting quality standards for that breed. Rules are continually updated as industry and producer demands change.

Challenges: Food and fiber production is affected by more factors out of the control of the farmer or rancher than by possibly any other business. Weather events, such as droughts and floods are examples, as well as the frequently fluctuating market for agricultural products. Federal ad hoc funding decisions for some grant programs determines the scope of this strategy in part. Additionally, seed certification is growing season dependent.

Staffing: Strategy 1.1.5 has multiple funding sources of which the cost recovery program makes of approx. 16%. Federal funds and general revenue fund are the remaining 84% of this strategy and they are dedicated for specific purposes.

There are five regional offices that coordinate the activities at the remote sites. By far the largest position classifications for this cost recovery program are the inspectors (46%) and the program specialists (49%). The program specialist classification includes such positions as seed analysts, educational specialists, and certification and regulatory specialists. The management oversight and administrative support account for the remaining 5%.

The cost recovery program funds the staff shown in the table below.

	FTEs
Direct program - Staffing	
Management oversight	0.2
Program specialists	4.4
Inspectors	4.1
Program administrative support	0.3
Total - Direct Program Staff	9.0

Condition of the program in January 2015: Comprehensive fee schedules for all programs were not readily available. The statutory directives for TDA regulatory programs are to recover direct and indirect costs where feasible, with a biennial submission of adopted program fees to LBB. As with any fee structure, the methodology and components of the various fee rates for this program need to be reviewed periodically. Past reviews of fee rates were based on a variety of factors, including reliance on historical funding from state general revenue. The most current SQ fee structure review was in the 2011 time period. Operating and indirect costs have changed since the fees were initially established, with no adjustments in recent years.

For the FY16-17 biennium, the LBB recommended, and the 84th Legislature adopted a budget for this agency with the intent that the agency fully recovers certain program costs without reliance on general revenue. The core of the cost recovery philosophy is that the businesses and individuals regulated by this program should pay for its consumer protection services. These costs are typically passed through to customers by the regulated industries, moving program costs to those consumers that directly benefit.

After the close of the 84th Legislative session, TDA performed a comprehensive and strategic review of agency cost recovery programs within the context of the FY16-17 budget. The analysis was designed to answer the question "what does it cost to operate the program on a total cost recovery basis?" The analysis considered the need for efficient and effective service delivery to meet agency goals and objectives, as well as a variety of other factors essential to recovering state costs. The goal of the comprehensive review was a sustainable method of financing for the agency's cost recovery programs. The recommended rates should achieve this goal.

Cost Study: The program area and the Financial Services division of TDA developed a cost model to use in the development of a fee structure that would result in the program being self-sufficient. The program area assessed factors relevant to the calculation of appropriate rates that are needed to cover program costs.

As part of the assessment, revenue stream trends were reviewed and an evaluation of changes in staffing, the use of contracted services, and the program's working capital requirements was performed.

A. Data Analyzed:

- Direct and indirect operating costs for the past two fiscal years
- Budgeted and projected expenditures and revenues for the past two fiscal years
- Shortfalls in the funding levels assumed in the biennial budget
- Preventative maintenance requirements
- Vehicle and equipment replacement cycle requirements
- Methods of finance for program components
- Impact of service delivery changes currently in development
- Applicable statutes for authority and limitations
- TDA rules for changes necessary for full cost recovery implementation

Exhibit B provides additional details on applicable statutes and administrative rules.

B. Cost Components

	FTEs	Amount
Direct Labor costs	9.0	620,561
Indirect costs (1)		124,682
Operating Expenditures		321,308
Total - GR - Fee Based costs		1,066,551

⁽¹⁾ Indirect costs include services performed for the program by the indirect strategies such as legal, accounting, procurement, records management, human resources, information technology, budget, risk management, executive administration and audit services.

Statewide "Other Direct and Indirect Costs" (ODIC) are automatically assessed against cost recovery programs through the biennial budget process. These costs, which are part of the Direct Labor costs, include active employee benefits and retiree healthcare. The amount of ODIC assessed is determined by program staffing, and it offsets the costs of state agencies charged with benefit and retirement fund management.

C. Assumptions

	Annual cost
Base budget operating costs	69,234
Utilities (electricity, natural gas, waste disposal)	11,700
Telecommunication (internet, cell phone, trunk lines)	8,100
Fuel (16 miles/gal @ \$3/gal)	22,600
Uniforms for inspectors	3,200
Rent - Office space (4 regional offices)	5,800
Fleet management system	2,900
Mobi Logistics SW licenses (6 licenses)	6,000
Vehicle maintenance & Repair	6,800
Vehicle replacement plan	12,500
Computer - 4 yr replacement plan	1,700
Printer - 4 yr replacement plan	400
60-days working capital/cost relief factor	170,374
Total - Operating expenditure detail	321,308

D. Revenue Stream

Recent budget rules placed restrictions on the movement of funds within the agency and across fiscal years. This reduced flexibility in funds management creates a need to more tightly control cash flow in order to have consistent funds to meet ongoing and exceptional expenses. Seed Quality programs are dependent upon breeder/grower application fees as well as field inspection fees. Further complicating the analysis is the seasonal nature of the work load. However, the seed program rate study focused primarily on cost coverage and not the timing of the revenue stream. The cost study identified areas where the fee rates need to be increased to fully support the program. In some cases, multiple fee structure scenarios were reviewed. The table below reflects the outcome of the analysis:

Annual Revenue Stream (amount)

Particulars	Particulars Current Fee Structure	
Seed Certification - Field Inspection	451,153	698,383
Seed Certification - Interagency Certification	13,600	13,600
Seed Certification - Seed Labels	292,621	354,568
TOTAL	757,374	1,066,551

Exhibit A provides additional detail on how these fee categories were calculated.

E. Results of Cost Study

<u>Rate Increase Timeline</u>: In order for the new fee rates to go into effect December 1, 2015, the following timeline must be met:

Sept 24	Submit to Legal division for publication preparation
Sept 28 (noon)	Submit for publication (deadline)
Oct 9	Publication in Texas Register
Nov 8	30-day comment period ends, eligible for adoption
Nov 9	Submit for adoption
Nov 29	Adoption in effect

- <u>Market Evaluation</u>: Comparisons were based generally on like fee types, and not on total fee structure or methods of program funding, which can impact individual rates.
 - Comparing Texas Seed Certification fees to other states with similar crops is difficult
 to achieve as most states have variable fee structures. Some states have a flat fee
 up to a certain amount of acreage and then apply a fee per additional acreage. Most
 Seed Certification programs in other states are operated by a Crop Improvement
 Association, which requires a business to pay an annual membership fee. Crop
 Improvement organizations are free to market their services, adding fee driven
 services on a grower by grower basis.
 - A fair comparison between Texas and other states would entail a determination of average cost per acre inspected and certified. TDA was not able to obtain this information from the Crop Improvement Associations for comparison purposes.
 - The fee for certified seed labels is proposed at \$0.16 per label up to 100 pounds, which is generally comparable with most states. Certified seed labels in other states range from \$0.08 to \$0.15 per label up to 100 pounds

Revenue Stream: Timing of fee collection

• The current fee collection process has resulted in a revenue stream that is not constant. In FY16, TDA will be reviewing various options of providing for a more constant revenue stream which may result in such changes as consolidation of when licenses are renewed, auto renewal options, and out-sourcing of services.

Legislative Changes: Increase in accountability, decrease in authority

 The 84th Legislature eliminated TDA's authority to rollover excess fee revenue between the fiscal years of a biennium. In addition the Legislature eliminated TDA's authority to transfer budget between fee based programs beyond the standard allowance included in the GAA, Article IX. The Legislature shifted the funding burden by reducing general revenue support that previously covered program fee shortfalls.

<u>Change Management</u>: Engagement of program-specific associations, boards, and other affected organizations

- Early discussions with stakeholders on probable fee increases have occurred. Once
 the rate study is complete, further discussions on the study and its results will take
 place. Applicable associations and boards will be notified of the proposed fee rate
 changes as we welcome their input in the process.
- Some of the budgetary changes and impacts to the fee based programs were supported by various associations and boards, which should assist the fee transition process. Seed industry representatives worked directly with the Legislature on replacing general revenue with a more comprehensive cost recovery process.

Moving Forward: On-going processes will be established to:

- Monitor the level of service performed is in line with the projected service plan
- Ensure timely billing of fee renewals
- Timely follow-up on delayed payment of fees and/or fines
- Identify significant changes in expenditures of the program due to external factors such as higher fuel costs, unanticipated vehicle repairs, equip & material cost increases from vendors, deferred maintenance and infrastructure repairs, legislative changes (state and federal level), etc. and take correction actions
- Monitor cash flow and take corrective actions as necessary

See attached exhibits for additional supporting detail.

Exhibit A – Page 1

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Seed Certification - Field Inspection		
Application Fee per Field	30.00	100.00
Application Late Fee per Field	50.00	100.00
Pre-Plant Application Fee (vegetative propagated mat)	30.00	100.00
Re-inspection Fee; Number of Applications for Pre-Plant	50.00	100.00
Agrotricum/Acre	0.70	1.35
Alfalfa/Acre	1.40	2.40
Buckwheat/Acre	0.70	1.35
Cantaloupe/Acre	6.90	10.65
Clover (All Kinds)/Acre	1.40	2.40
Corn/Acre	4.30	6.75
Cotton/Acre	1.00	1.80
Cowpea, Field Bean, Flat Pea, Partridge Pea/Acre	1.40	2.40
Flax and Rape/Acre	1.75	2.40
Forest Tree Seed/Acre	6.90	10.65
Forest Tree Seedlings/Acre	55.00	82.80
Grass (seeded)/Acre	5.50	8.55
Grass (vegetative propagated)/Acre	13.25	20.20
Millet (foxtail and pearl)/Acre	1.40	2.40
Millet (gahi and hybrids)/Acre	3.75	5.95
Okra and Pepper/Acre	4.30	6.75
Peanut /Acre	1.00	1.80
Rice, Hybrid / Acre	5.00	7.80
Rice/Acre	4.00	6.30
Small Grain/Acre	0.70	1.35
Sorghum (open pollinated)/Acre	1.20	2.10
Sorghum (commercial hybrids)/Acre	3.60	5.70
Hybrid Sorghum Varietal Purity Grow-outs	120.00	180.00

Exhibit A – Page 2

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Seed Certification - Field Inspection (continued)		
Sorghum (A, B, and R lines)/Acre	10.50	16.05
Soybean & Mung bean/ Acre	0.80	1.50
Sugarcane/Acre	7.00	10.80
Sunflower (commercial hybrids)/Acre	3.50	5.55
Sunflower (A and R lines)/Acre	10.30	15.75
Sunflower (open pollinated), Bush Sunflower, Max/Acre	3.50	5.55
Sunflower Varietal Purity Grow-outs	120.00	180.00
Watermelon/Acre	7.50	11.55
Guar	0.55	1.15
Illinois Bundleflower, & Englemanndaisy	4.30	6.75
Other Kinds Not Listed/Acre	7.00	10.80
Seed Certification - Interagency Certification		
Inter-agency Certification Fee by Lots	200.00	200.00
Seed Certification - Seed Labels		
Certified Labels (100 lb. containers or less)/Label	0.12	greater of \$0.16 or \$5.00
Certified Labels (>100 lb. containers)/Label	0.12	greater of \$0.16 or \$5.00
Certified Labels (bulk certificates)/100 lb./Label	0.12	greater of \$0.16 or \$5.00
Varietal Application/Variety	50.00	100.00
Reg Plant Breeder/Certified Seed Grower Appl Fee	150.00	250.00

The above fee rates were set by TDA, and were not mandated by the Legislature. (GAA Art. IX §6.16).

Exhibit B

FEE TABLE - AUTHORITY

Particulars	Reg: Y/N Mand: Y/N	Authority: Rule/Statute	Last Update
Seed Certification - Field Inspection	Y/Y	Rule- TAC 4:1 §10.13	2011
Application Late Fee per Field		and Rule-TAC I:4 §10.5	
Re-inspection Fee; Number of Applications for Pre- Plant (not in application fee)		and Rule–TAC I :4 §10.5	
Guar		Rule- TAC 4:1 §10.13	
Illinois Bundleflower, & Englemanndaisy		Rule- TAC 4:1 §10.13	
Seed Certification - Interagency Certification			
Inter-agency Certification Fee by Lots	Y/Y	Rule: TAC 4:1 §10.13 & §10.2	2011
Seed Certification - Seed Labels	Y/Y		2011
Certified Labels (100 lb. containers or less)/Label		Rule: TAC 4:1 §10.10	
Certified Labels (>100 lb. containers)/Label		Rule: TAC 4:1 §10.10	
Certified Labels (bulk certificates)/100 lb./Label		Rule: TAC 4:1 §10.11	
Varietal Application/Variety		Rule: TAC 4:1 §10.2	
Reg Plant Breeder/Certified Seed Grower Appl Fee		Rule: TAC 4:1 §10.3	

Section 5

Verify Seed Quality

- Seed Arbitration
- Seed Law

Purpose: The Texas Department of Agriculture ("TDA") protects Texas growers and producers by enforcing seed and plant regulations that ensure only high quality seed is offered for sale. TDA inspectors collect seed samples from retailers, wholesalers and distributors and submit them to TDA's seed laboratory, where the sample is tested and the results compared with label information to ensure the consumer receives the quality of seed advertised on the label. If a discrepancy exists, penalties may be imposed.

TDA also has a cooperative agreement with USDA to sample and investigate seed that is subject to the Federal Seed Act. Under this Act, USDA sends seed samples to TDA to be planted and monitored to determine if the seed complies with the label information.

Performance: Texas production of new varieties of seed with improved quality and quantity creates a continuing need for TDA's seed certification and testing services. The Texas Seed Quality Program regulates one of the largest seed industries in the U.S. Texas has a truth-in-labeling law for agricultural and vegetable seed marketed in Texas. TDA enforcement includes testing, trueness-to-variety grow outs, inspection fees, and seed licenses. Rules are continually updated as industry and producer demands change. The seed quality services included in this study are funded on a full cost-recovery basis.

Challenges:

The ability to draw an adequate number of samples in an area is impacted by the amount of seed available at retail and distribution locations. The number of enforcement actions directly correlates to the number of samples from seed grown out-of-state as they have a higher incidence of noncompliance with Texas seed law. TDA has implemented a risk based program to concentrate time and resources at locations and identified seed types that pose the highest risk of failure.

Challenges going forward will include managing cash flow as a sustained and reliable funding source and managing multi-year operational costs with only short term spending authority.

Staffing:

Strategy 2.1.2 is funded 100% by the cost recovery program. The largest position classification for this cost recovery program is seed analytics staff (56%), which includes seed analysts, agronomists, regulatory and certification specialists, and other seed program specialists. Inspectors are second in size (37%) to seed analytics staff. The legal enforcement staff (5%) consists of attorneys, case preparation staff and support staff that are solely dedicated to the enforcement of related laws.

While inspections may be made at producer locations, the primary location for seed quality analysis and testing is the laboratory in Giddings, Texas.

The cost recovery program funds the staff shown in the table below.

	FTEs
Direct program - Staffing	
Management oversight	0.2
Program specialists	8.0
Inspectors	5.3
Legal Enforcement staff	0.7
Program administrative support	0.1
Total - Direct Program Staff	14.3

Condition of the program in January 2015: Comprehensive fee schedules for all programs were not readily available. The statutory directives for TDA regulatory programs are to recover direct and indirect costs where feasible, with a biennial submission of adopted program fees to LBB. As with any fee structure, the methodology and components of the various fee rates for this program need to be reviewed periodically. Past reviews of fee rates were based on a variety of factors, including reliance on historical funding from state general revenue. The most current program fee structure review was in 2005 for seed arbitration fees and in the 2011-2012 time period for seed law fees. Operating and indirect costs have changed since the fees were initially established, with no adjustments in recent years.

For the FY16-17 biennium, the LBB recommended, and the 84th Legislature adopted a budget for this agency with the intent that the agency fully recovers certain program costs without reliance on general revenue. The core of the cost recovery philosophy is that the businesses and individuals regulated by this program should pay for its consumer protection services. These costs are typically passed through to customers by the regulated industries, moving program costs to those consumers that directly benefit.

After the close of the 84th Legislative session, TDA performed a comprehensive and strategic review of agency cost recovery programs within the context of the FY16-17 budget. The analysis was designed to answer the question "what does it cost to operate the program on a total cost recovery basis?" The analysis considered the need for efficient and effective service delivery to meet agency goals and objectives, as well as a variety of other factors essential to recovering state costs. The goal of the comprehensive review was a sustainable method of financing for the agency's cost recovery programs. The recommended rates should achieve this goal.

Cost Study: The program area and the Financial Services Division of TDA developed a cost model to use in the development of a fee structure that would result in moving program operations closer to private industry funding models. The program area assessed factors relevant to the calculation of appropriate rates that are needed to cover program costs.

As part of the assessment, revenue stream trends were reviewed and an evaluation of changes in staffing, the use of contracted services, and the program's working capital requirements was performed.

A. Data Analyzed:

- Direct and indirect operating costs for the past two fiscal years
- Budgeted and projected expenditures and revenues for the past two fiscal years
- Shortfalls in the funding levels assumed in the biennial budget
- Preventative maintenance requirements
- Vehicle and equipment replacement cycle requirements
- Methods of finance for program components
- Impact of service delivery changes currently in development
- Applicable statutes for authority and limitations
- TDA rules for changes necessary for full cost recovery implementation

Exhibit B provides additional details on applicable statutes and administrative rules.

B. Cost Components

	FTEs	Amount
Direct Labor costs	14.3	1,048,034
Indirect costs (1)		306,727
Operating Expenditures		512,684
Total - GR - Fee Based costs		1,867,445

⁽¹⁾ Indirect costs include services performed for the program by the indirect strategies such as legal, accounting, procurement, records management, human resources, information technology, budget, risk management, executive administration and audit services.

Statewide "Other Direct and Indirect Costs" (ODIC) are automatically assessed against cost recovery programs through the biennial budget process. These costs, which are part of the Direct Labor costs, include active employee benefits and retiree healthcare. The amount of

ODIC assessed is determined by program staffing, and it offsets the costs of state agencies charged with benefit and retirement fund management.

C. Assumptions

	Annual cost
Base budget operating costs	47,420
Utilities (electricity, natural gas, waste disposal)	30,100
Telecommunication (internet, cell phone, trunk lines)	9,800
Fuel (16 miles/gal @ \$3/gal)	35,800
Uniforms for inspectors	5,100
Rent - Office space (4 regional offices)	8,700
Fleet management system	4,700
Mobi Logistics SW licenses (4 licenses)	4,000
Vehicle maintenance & Repair	10,700
Vehicle replacement plan	19,800
Computer - 4 yr replacement plan	2,800
Printer - 4 yr replacement plan	500
Seed Germinator repairs	4,500
60-days working capital/cost relief factor	328,764
Total - Operating expenditure detail	512,684

D. Revenue Stream

Recent budget rules placed restrictions on the movement of funds within the agency and across fiscal years. This reduced flexibility in funds management creates a need to more tightly control cash flow in order to have consistent funds to meet ongoing and exceptional expenses.

Seed Quality programs are dependent upon annual fees as well as point of service fees. Further complicating the analysis is the seasonal nature of the work load. The seed program rate study focused on cost coverage and not the timing of the revenue stream.

The cost study identified areas where the fee rates need to be increased to fully support the program. In some cases, multiple fee structure scenarios were reviewed.

The table below reflects the outcome of the analysis:

Annual Revenue Stream (amount)

Particulars	Current Fee Structure	Proposed Fee Structure
Seed Arbitration		
Seed Arbitration - Filing Fee	300	500
Seed Law		
Agricultural - Seed Sales Qrtly Report (per 100 Lb.)/ License Fee	682,071	1,743,585
Agricultural - Penalty for Late Filing of Qtrly reporting		<u>-</u>
Agricultural - Texas Tested Seed Labels/License Fee (100 lb. containers or less)	35,183	33,825
Agricultural - Texas Tested Seed Labels/License Fee (greater than 100 lb. containers)/Label		58,210
Vegetable - Individual Vegetable Seed License Fee	13,800	20,300
Seed Testing - Standard Germination Test	5,100	8,820
Seed Testing - Standard Germination Test - grass	80	90
Seed Testing - Vigor	1,000	540
Seed Testing - Red Rice Test – 10 lbs	1,015	1,575
Seed Testing - Red Rice Test – 75 lbs		_
TOTAL	738,549	1,867,445

Exhibit A provides additional detail on how these fee categories were calculated.

E. Results of Cost Study

Rate Increase Timeline: In order for the new fee rates to go into effect December 1, 2015, the following timeline must be met:

Sept 24	Submit to Legal division for publication preparation
Sept 28 (noon)	Deadline to submit for publication
Oct 9	Publication in Texas Register
Nov 8	30-day comment period ends, eligible for adoption
Nov 9	Submit for adoption
Nov 29	Adoption in effect

Changes to rules affecting seed certification and fees must also have a public hearing in Austin, Texas. This could be accomplished during the Texas Register comment period.

Market Evaluation: Comparisons were based generally on like fee types, and not on total fee structure or methods of program funding, which can impact individual rates.

How does the TDA Seed Law fees compare with the fees charged by other states?

- Tonnage/Sales Reporting Texas collects regulatory seed sales fees for quarterly sales reporting (proposed at \$0.45 per 100 lbs.). Minnesota charges \$0.063 to \$3.29 per 100 lbs. sold for required semiannual sales reports. California requires an "assessment" based on gross sales not to exceed \$0.25 per \$100 gross dollar sales volume of agricultural seed, which is expected to cover program costs. Arkansas charges \$0.10 per 100 pounds sold for quarterly reporting.
- Seed Labeling License TDA has proposed at \$0.45 per 100 lb. container labeled.
 These fees include inspection services to receive a "Texas Tested" label. Minnesota
 charges between \$50 and \$2,000 for a seed tagging permit. Arkansas charges \$250
 for an annual seed labeler's license and allows as an option to reporting/tonnage fees,
 a per label fee of \$0.10.
- Vegetable Seed Licenses Proposed rates for an individual vegetable seed license are \$350.
- Testing Fees TDA rates also include testing fees for germination and vigor, proposed at a per test range of \$45-\$90). Nevada charges between \$55-\$75 per test. Georgia charges between \$20-\$95 for testing. Wyoming charges between \$19-\$88 per germination test.
- Some states also collect a fee from all retailers in state who sell seed, which can range from \$25-\$100 per retail outlet. TDA does not charge a similar fee.
- Some states charge directly for inspection travel expenses, whereas Texas includes those costs in its overall inspection rates.

Revenue Stream: Timing of fee collection

• The current fee collection process has resulted in a revenue stream that is not constant. In FY16, TDA will be reviewing various options of providing for a more constant revenue stream which may result in such changes as consolidation of when licenses are renewed, auto renewal options, and out-sourcing of services.

Legislative Changes: Increase in accountability, decrease in authority

 The 84th Legislature eliminated TDA's authority to rollover excess fee revenue between the fiscal years of a biennium. In addition the Legislature eliminated TDA's authority to transfer budget between fee based programs beyond the standard allowance included in the GAA, Article IX. The Legislature shifted the funding burden by reducing general revenue support that previously covered program fee shortfalls.

<u>Change Management</u>: Engagement of program-specific associations, boards, and other affected organizations

- Early discussions with stakeholders on probable fee increases have occurred. Once the rate study is complete, further discussions on the study and its results will take place. Applicable associations and boards will be notified of the proposed fee rate changes as we welcome their input in the process.
- Some of the budgetary changes and impacts to the fee based programs were supported by various associations and boards, which should assist the fee transition process. Seed industry representatives worked directly with the Legislature on replacing general revenue with a more comprehensive cost recovery process.

Moving Forward: On-going processes will be established to:

- Monitor the level of service performed is in line with the projected service plan
- Ensure timely billing of fee renewals
- Timely follow-up on delayed payment of fees and/or fines
- Identify significant changes in expenditures of the program due to external factors such as higher fuel costs, unanticipated vehicle repairs, equip & material cost increases from vendors, deferred maintenance and infrastructure repairs, legislative changes (state and federal level), etc. and take correction actions
- Monitor cash flow and take corrective actions as necessary

See attached exhibits for additional supporting detail.

Exhibit A

FEE TABLE

Particulars		Current Fee Structure	Proposed Fee Structure
Seed Arbitration			
Seed Arbitration - Filing Fee	4	300.00	500.00
Seed Law			
Agricultural - Seed Sales Qrtly Report (per 100 Lb.)/ License Fee		0.18	0.45
Agricultural - Penalty for Late Filing of Qtrly reporting		Greater of \$50 or 10% of fee due	Greater of \$50 or 10% of fee due
Agricultural - Texas Tested Seed Labels/License Fee (100 lb. containers or less)		0.18	0.45
Agricultural - Texas Tested Seed Labels/License Fee (greater than 100 lb. containers)/Label		0.18	0.45
Vegetable - Individual Vegetable Seed License Fee		300.00	350.00
Seed Testing - Standard Germination Test		50.00	60.00
Seed Testing - Standard Germination Test - grass		80.00	90.00
Seed Testing - Vigor		50.00	60.00
Seed Testing - Red Rice Test – 10 lbs		35.00	45.00
Seed Testing - Red Rice Test – 75 lbs		75.00	85.00

The above fee rates were set by TDA, and were not mandated by the Legislature. (GAA Art. IX §6.16).

Exhibit B

FEE TABLE - AUTHORITY

Particulars	Reg: Y/N Mand: Y/N	Authority: Rule/Statute	Last Update
Seed Arbitration	Y/Y	Rule-TAC 4:1 - §6.4	2005
Seed Law			
Agricultural - Seed Sales Qrtly Report (per 100 Lb.)/ License Fee	Y/Y	Rule-TAC 4:1 §9.3	2011
Agricultural - Penalty for Late Filing of Qtrly reporting	Y/Y	Rule- TAC 4:1 §9.2	2011
Agricultural - Texas Tested Seed Labels/License Fee (100 lb. containers or less)	Y/Y	Rule- TAC 4:1 §9.2	2011
Agricultural - Texas Tested Seed Labels/License Fee (greater than 100 lb. containers)/Label		Rule- TAC 4:1 §9.2	2011
Vegetable - Individual Vegetable Seed License Fee	Y/Y	Rule-TAC 4:1 §9.3	2011
Seed Testing - Standard Germination Test	Y/N	Rule-TAC 4:1 §9.5	2012
Seed Testing - Standard Germination Test - grass	Y/N	Rule-TAC 4:1 §9.5	2012
Seed Testing - Vigor	Y/N	Rule-TAC 4:1 §9.5	2012
Seed Testing - Red Rice Test – 10 lbs	Y/N	Rule-TAC 4:1 §9.5	2012
Seed Testing - Red Rice Test – 75 lbs	Y/N	Rule-TAC 4:1 §9.5	2012

Section 6

Agriculture Commodity Regulation

- Handle/Mkt of Perishable Commodities
- Grain Warehouse
- Egg Law

Purpose: The Texas Department of Agriculture ("TDA") ensures standards for egg grade, size and quality, protects grain deposited in public grain warehouses, and administers the Produce Recovery Fund that protects perishable commodity producers and dealers from non-payment for goods bought on credit.

The main objective of the egg program is to ensure eggs offered for sale to Texas consumers meet quality standards. Other program activities include the licensing of egg dealers/wholesalers, brokers and processors, as well as the inspection of eggs at packing plants, distribution centers and retail outlets. Although retailers are exempt from licensing requirements, TDA continues to inspect eggs offered for sale at retail outlets.

Under strategy 2.1.3 the department also monitors grain warehouses to ensure the proper storing and handling of agricultural commodities through licensing and inspection. Warehouse owners are required to submit proof of financial responsibility and a surety bond to cover losses, insure all stored grain at full market value, and keep records relating to grain inventory and ownership.

The Handling and Marketing of Perishable Commodities Program (HMPC) ensures that producers of Texas-grown perishable commodities receive timely compensation for commodities they sell. Under this program a dealer or buyer must be licensed and must pay an annual license fee. If a licensed dealer fails to pay for producer delivered perishable commodities, the producer and/or seller is allowed to recover a portion of their damages from the Produce Recovery Fund, a special account funded with a portion of the license fees paid.

Performance: Egg quality is monitored by multiple agencies. TDA's Egg Quality Program reduces the risk of duplication of efforts by entering into a memorandum of understanding with the Texas Department of State Health Services that defines each agency's responsibilities. TDA also does not inspect eggs at facilities that are under the USDA inspection program.

Public grain warehouses are susceptible to fluctuations in grain prices and grain yields, and require monitoring to assure storage and handling is consistent with regulation and depositor agreements. Inspectors monitor grain inventories, warehouse accounting practices, and potential company insolvency. Onsite financial risk assessments are performed as necessary.

The HMPC program protects perishable commodities grown in Texas on credit through the administration of a trust fund financed by dealers that buy on credit. Investigation and distribution in the event of non-payment is initiated by a complaint or claim filed with TDA.

Challenges: Egg Quality Program – Changing federal and state health regulations regarding the handling of eggs impact oversight by TDA affect resources. The wide range of retail business types also provides inspection challenges under current staff and budget. To address resource issues, egg inspection efforts are distributed across the industry by focusing agency resources on those locations that pose a greater risk of non-compliance. TDA also monitors egg quality issues in other states that have a potential to impact the Texas egg market.

Grain Warehouse Program – Changing market conditions, the accuracy and sophistication of warehouse accounting systems, and risky inspection conditions affect resources. When aware of potential violations, TDA suspends operations to prevent further movement of grain pending the results of the investigation. Violations may result in criminal or civil actions further impacting staffing.

HMPC Program – Market and general economic conditions impact an individual's ability to repay debts.

Challenges going forward will include managing cash flow as a sustained and reliable funding source and managing multi-year operational costs with only short term spending authority.

Staffing: Strategy 2.1.3 is funded 100% by the cost recovery program. There are five regional offices that coordinate the activities at the remote sites. By far the largest position classification for this cost recovery program is the inspectors (62%). The program specialist classification (29%) includes such positions as logistic specialists, data analysis specialists, and education specialists. The legal enforcement staff (6%) consists of attorneys, case preparation staff and support staff that are solely dedicated to the enforcement of related laws including prosecution of violators. The cost recovery program funds the staff shown in the table below.

	FTEs
Direct program - Staffing	
Management oversight	0.3
Program specialists	4.7
Inspectors	9.9
Legal Enforcement staff	1.0
Program administrative support	0.1
Total - Direct Program Staff	16.0

Condition of the program in January 2015: Comprehensive fee schedules for all programs were not readily available. The statutory directives for TDA regulatory programs are to recover direct and indirect costs where feasible, with a biennial submission of adopted program fees to LBB. As with any fee structure, the methodology and components of the various fee rates for this program need to be reviewed periodically. Past reviews of fee rates were based on a variety of factors, including reliance on historical funding from state general revenue. The most current program fee structure review was in 2003 for egg law fees and in the 2011-2013 time period for other program specific fees. Operating and indirect costs have changed since the fees were initially established, with no adjustments in recent years.

For the FY16-17 biennium, the LBB recommended, and the 84th Legislature adopted a budget for this agency with the intent that the agency fully recovers certain program costs without reliance on general revenue. The core of the cost recovery philosophy is that the businesses and individuals regulated by this program should pay for its consumer protection services. These costs are typically passed through to customers by the regulated industries, moving program costs to those consumers that directly benefit.

After the close of the 84th Legislative session, TDA performed a comprehensive and strategic review of agency cost recovery programs within the context of the FY16-17 budget. The analysis was designed to answer the question "what does it cost to operate the program on a total cost recovery basis?" The analysis considered the need for efficient and effective service delivery to meet agency goals and objectives, as well as a variety of other factors essential to recovering state costs. The goal of the comprehensive review was a sustainable method of financing for the agency's cost recovery programs. The recommended rates should achieve this goal.

Cost Study: The program area and the Financial Services Division of TDA developed a cost model to use in the development of a fee structure that would result in the program being self-sufficient. The program area assessed factors relevant to the calculation of appropriate rates that are needed to cover program costs. As part of the assessment, revenue stream trends were reviewed and an evaluation of changes in staffing, the use of contracted services, and the program's working capital requirements was performed.

A. Data Analyzed:

- Direct and indirect operating costs for the past two fiscal years
- Budgeted and projected expenditures and revenues for the past two fiscal years
- Shortfalls in the funding levels assumed in the biennial budget
- Preventative maintenance requirements
- Vehicle and equipment replacement cycle requirements
- Methods of finance for program components
- Impact of service delivery changes currently in development
- Applicable statutes for authority and limitations
- TDA rules for changes necessary for full cost recovery implementation

Exhibit B provides additional details on applicable statutes and administrative rules.

B. Cost Components

	FTEs	Amount
Direct Labor costs	16.0	1,231,969
Indirect costs		353,915
Operating Expenditures		504,894
Total - GR - Fee Based costs		2,090,778

⁽¹⁾ Indirect costs include services performed for the program by the indirect strategies such as legal, accounting, procurement, records management, human resources, information technology, budget, risk management, executive administration and audit services.

Statewide "Other Direct and Indirect Costs" (ODIC) are automatically assessed against cost recovery programs through the biennial budget process. These costs, which are part of the Direct Labor costs, include active employee benefits and retiree healthcare. The amount of ODIC assessed is determined by program staffing, and it offsets the costs of state agencies charged with benefit and retirement fund management.

C. Assumptions

	Annual cost
Base budget operating costs	47,398
Utilities (electricity, natural gas, waste disposal)	700
Telecommunication (internet, cell phone, trunk lines)	7,900
Fuel (16 miles/gal @ \$3/gal)	37,600
Uniforms for inspectors (10 inspectors)	5,600
Rent - Office space (4 regional offices)	9,700
Fleet management system	5,200
Mobi Logistics SW licenses (6 licenses)	6,000
Vehicle maintenance & Repair	11,900
Vehicle replacement plan	22,000
Computer - 4 yr replacement plan	3,100
Printer - 4 yr replacement plan	600
60-days working capital/cost relief factor	347,196
Total - Operating expenditure detail	504,894

D. Revenue Stream

Recent budget rules placed restrictions on the movement of funds within the agency and across fiscal years. This reduced flexibility in funds management creates a need to more tightly control cash flow in order to have consistent funds to meet ongoing and exceptional expenses.

Agricultural commodity programs are dependent upon annual inspection and licensing fees. Further complicating the analysis is public warehouse competition. Keeping rates within a certain range helps smaller Texas companies remain competitive.

The cost study identified areas where the fee rates need to be increased to fully support the program. In some cases, multiple fee structure scenarios were reviewed. The table below reflects the outcome of the analysis:

Annual Revenue Stream (amount)

Particulars	Current Fee Structure	Proposed Fee Structure
Handle/Mkt of Perishable Commodities	40,445	59,000
Grain Warehouse	510,184	845,310
Egg Law	638,804	1,185,468
Late Fees	4,333	1,000
TOTAL	1,193,766	2,090,778

Exhibit A provides additional detail on how these fee categories were calculated.

E. Results of Cost Study

Rate Increase Timeline: In order for the new fee rates to go into effect December 1, 2015, the following timeline must be met:

Sept 24	Submit to Legal division for publication preparation
Sept 28 (noon)	Submit for publication (deadline)
Oct 9	Publication in Texas Register
Nov 8	30-day comment period ends, eligible for adoption
Nov 9	Submit for adoption
Nov 29	Adoption in effect

<u>Market Evaluation</u>: Comparisons were based generally on like fee types, and not on total fee structure or methods of program funding, which can impact individual rates.

How do we compare with other states on Handling and Marketing of Perishable Commodities (HMPC) license fees?

Other states have different fee types but in general, the proposed Texas HMPC license fees of \$150.00 annually plus \$30.00 for each transporting and buyer agent card appear to be comparable to other states. California fees are based on the annual dollar volume of California farm product purchases, and/or broker contracts, and/or consignment returns with \$136/year being the lowest and \$600/year being the highest charged.

Colorado fees are based on purchases over \$20,000 annually and no single purchase over \$2,500 with \$75.00/year being the lowest and \$425.00/year being the highest charged.

How do we compare with other states' fees for grain warehouse?

- Licensing Fees—At \$500, the proposed licensing fees for a public grain warehouse in Texas is comparable to other states: Kansas charges \$400-\$3,225 based on storage capacity, Minnesota requires a license to buy grain (\$140-\$700) based on gross annual grain purchases plus a license to store of \$110 plus warehouse exam fees; North Dakota charges between \$300-\$500 for a license based on bushel capacity.
- Inspection Fees-Texas charges an inspection fee based on bushel capacity of the storage container. As an example, an average size grain warehouse would pay \$2960 under the proposed fees (which includes inspection site travel costs). In contrast, many states charge travel and inspection time directly. For example, Kansas charges a \$50 per hour fee with a 4 hour minimum, mileage to and from the facility, lodging costs and a per diem of \$43 per day.

How do we compare with other state's egg license and inspection fees?

- The proposed Texas egg inspection fees are generally comparable or lower than most states. Texas assesses an inspection fee, which is proposed for \$0.06 for each thirty-dozen case, while many states have inspection fees that are the same or up to double that amount. For example, lowa egg inspection fees per a thirty-dozen case are \$0.06; Arizona inspection fees are \$0.09, as are Oklahoma's; and California inspection fees are \$0.125 per case. Indiana charges a flat inspection fee ranging from \$30.00 for production of less than 5 cases per week to \$100 for production of more than 50 cases per week.
- In addition to egg inspection fees, Texas also licenses egg dealers, wholesalers, processors, and brokers. License fees for egg dealers, wholesalers, and processors are graduated based on weekly egg production, whereas egg brokers are assessed a flat fee. Texas' graduated fee scale is unique, as most states assess a flat license fee. This makes fairly comparing Texas egg license fees to other states difficult.

Revenue Stream: Timing of fee collection

 The current fee collection process has resulted in a revenue stream that is not constant. In FY16, TDA will be reviewing various options of providing for a more constant revenue stream which may result in such changes as consolidation of when licenses are renewed, auto renewal options, and out-sourcing of services.

Legislative Changes: Increase in accountability, decrease in authority

 The 84th Legislature eliminated TDA's authority to rollover excess fee revenue between the fiscal years of a biennium. In addition the Legislature eliminated TDA's authority to transfer budget between fee based programs beyond the standard allowance included in the GAA, Article IX. The Legislature shifted the funding burden by reducing general revenue support that previously covered program fee shortfalls.

<u>Change Management</u>: Engagement of program-specific associations, boards, and other affected organizations

- Early discussions with stakeholders on probable fee increases have occurred. Once
 the rate study is complete, further discussions on the study and its results will take
 place. Applicable associations and boards will be notified of the proposed fee rate
 changes as we welcome their input in the process.
- Some of the budgetary changes and impacts to the fee based programs were supported by various associations and boards, which should assist the fee transition process. For example, seed industry representatives worked directly with the Legislature on replacing general revenue with a more comprehensive cost recovery process.

Moving Forward: On-going processes will be established to:

- Monitor the level of service performed is in line with the projected service plan
- Ensure timely billing of fee renewals
- Timely follow-up on delayed payment of fees and/or fines
- Identify significant changes in expenditures of the program due to external factors such as higher fuel costs, unanticipated vehicle repairs, equip & material cost increases from vendors, deferred maintenance and infrastructure repairs, legislative changes (state and federal level), etc. and take correction actions
- Monitor cash flow and take corrective actions as necessary

See attached exhibits for additional supporting detail.

Exhibit A – Page 1

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Handle/Mkt of Perishable Commodities		
HMPC - Produce Recovery Fund	250.00	250.00
Buying Agents/Transporting Agents - ID Card Fee	15.00	30.00
Complaint - Claim Filing Fee	20.00	50.00
General License Fee	115.00	150.00
Grain Warehouse		
Annual Inspection - Bushels	Greater of \$22 per/ 10,000 BU or \$100	Greater of \$38 per/ 10,000 BU or \$200
Combo License Application/Renewal for Each Add'l Facility	160.00	300.00
Combo License Application/Renewal Headquarters	235.00	500.00
Single License Application/Renewal	235.00	500.00
Requested Inspection - Bushel Capacity	Greater of \$22 per/ 10,000 BU or \$100	Greater of \$38 per/ 10,000 BU or \$200
Requested Inspection-Partial Inspection-Other issues	100.00	150.00
Egg Law		
Broker - License	420.00	500.00
Dealer/Wholesaler - Class 1 (1-9 Cases/WK)	20.00	100.00
Dealer/Wholesaler - Class 2 (10-49 Cases/WK)	40.00	100.00
Dealer/Wholesaler - Class 3 (50-99 Cases/WK)	60.00	100.00
Dealer/Wholesaler - Class 4 (100-199 Cases/WK)	100.00	300.00
Dealer/Wholesaler - Class 5 (200-499 Cases/WK)	180.00	300.00
Dealer/Wholesaler - Class 6 (500-999 Cases/WK)	270.00	500.00
Dealer/Wholesaler - Class 7 (1000-1499 Cases/WK)	360.00	500.00
Dealer/Wholesaler - Class 8 (1500-2999 Cases/WK)	720.00	1,000.00
Dealer/Wholesaler - Class 9 (3000-4499 Cases/WK)	900.00	1,200.00
Dealer/Wholesaler - Class 10 (4500-6999 Cases/WK)	1,200.00	1,500.00
Dealer/Wholesaler - Class 11 (7000-9999 Cases/WK)	1,800.00	2,100.00
Dealer/Wholesaler - Class 12 (10000+ Cases/WK)	2,400.00	2,700.00
Processor - Class 1 (1-249 Cases/WK)	60.00	100.00
Processor - Class 2 (250-599 Cases/WK)	120.00	175.00
Processor - Class 3 (600-1499 Cases/WK)	210.00	250.00
Processor - Class 4 (1500+ Cases/WK)	420.00	450.00
Inspection/Case Fee	0.03	0.06

Exhibit A – Page 2

FEE TABLE

Particulars		Current Fee Structure	Proposed Fee Structure
Enforcement			
Grain Warehouse - Enforcement - Penalties for Violations		Not more than \$10,000 per violation	Not more than \$10,000 per violation
Egg Law - Enforcement/Chptr 15 - Administrative Penalty		Not to Exceed \$500 per violation	Not to Exceed \$500 per violation
Late Fees			
Grain WH - General License - Late Fees			
Grain WH - License Application - Late Fees		1.5 times fee if < 90	1.5 times fee if < 90
Egg Law - Broker - License Late Fees		days late; 2 times fee if > 90 but	days late; 2 times fee if > 90 but
Egg Law - Dealer/Wholesaler - Late Fees	<1 yr <1 yr		<1 yr
Egg Law - Processer - Late Fees			

The above fee rates were set by TDA, and were not mandated by the Legislature. (GAA Art. IX §6.16).

Exhibit B

FEE TABLE - AUTHORITY

Particulars	Reg: Y/N Mand: Y/N	Authority: Rule/Statute	Last Update
Handle/Mkt of Perishable Commodities			
HMPC - Produce Recovery Fund	Y/N	Rule-TAC 4:1 §14.3	2012
Buying Agents/Transporting Agents-ID Card Fee	Y/N	Rule-TAC 4:1 §14.3	2011
Complaint - Claim Filing Fee	Y/Y	Rule-TAC 4:1 §14.3	2011
General License Fee	Y/Y	Rule-TAC 4:1 §14.3	2011
Grain Warehouse			
Annual Inspection - Bushels	Y/Y	Rule-TAC 4:1 §13.7	2011
Combo License Application/Renewal for Each Add'l Facility	Y/Y	Rule-TAC 4:1 §13.7	2011
Combo License Application/Renewal Headquarters	Y/Y	Rule-TAC 4:1 §13.7	2011
Single License Application/Renewal	Y/Y	Rule-TAC 4:1 §13.7	2011
Requested Inspection	Y/Y	Rule-TAC 4:1 §13.7	2011
Egg Law			
Broker - License	Y/N	Rule-TAC 4:1 §15.4	2003
Dealer/Wholesaler - Classes 1 thru 12	Y/Y	Rule-TAC 4:1 §15.4	2003
Processor - Classes 1 thru 4	Y/Y	Rule-TAC 4:1 §15.4	2003
Inspection/Case Fee	Y/Y	Rule-TAC 4:1 §15.5	1996
Enforcement			
Grain Warehouse - Enforcement - Penalties for Violations	Y/Y	Statute-Tx Ag Code §12.020	2011
Egg Law - Enforcement/Chptr 15 - Administrative Penalty	Y/Y	Rule-TAC 4:1 §15.5	1996
Late Fees	Y/Y	Tx Ag Code §12.024 (b)&(c) TAC 4:1 §1.55 & §1.56	1993

Section 7

Structural Pest Controls

Structural Pest Control

Purpose: The Texas Department of Agriculture ("TDA") is responsible for licensing and regulation of all persons engaged in the business of structural pest control. These duties include the licensing and certification of individuals providing services for commercial and noncommercial pest control, investigating and resolving complaints, performing inspections of business licensees and applicators to insure compliance with state and federal pesticide laws and regulations. The strategy also monitors the use of pesticides in public schools by monitoring integrated pest management programs implemented by school districts. The need to ensure the health, safety and welfare of the public by enhancing the educational and professional standards of license holders and the need to provide exceptional customer service to the public and the structural pest control industry.

Structural Pest Control has an industry advisory committee, a remnant of the former Structural Pest Control Board whose functions were moved to TDA in 2007.

Performance: Structural Pest Control is responsible for regulating persons engaged in the business of structural pest control. The program provides education and awareness to the public and the pest control industry through communication and compliance monitoring. TDA has implemented "convenience testing" by contracting with a test delivery vendor. This removes much of the administrative testing duties from TDA staff, and provides more flexibility in testing dates and locations for technicians and certified applicators.

The program also establishes standards for the use of pesticides and other pest control methods in schools through an Integrated Pest Management program.

Although there are a few TDA programs funded from non-cost recovery sources, the services included in this study are those with an expectation of full cost-recovery funding.

Challenges:

Changes in federal and state laws and regulations, Structural Pest Control Advisory Committee rulemaking, the number of new businesses seeking to become licensed, the level of noncompliance observed in the operations of license holders, and the numbers of complaints received are key areas that impact this strategy. TDA has implemented convenience testing for structural pest control applicators by using a contracted entity in lieu of TDA inspection and program staff to administer exams required for an applicator license. Also, TDA uses a risk based inspection strategy to better focus resources in areas that pose a greater risk to consumer protection.

Challenges going forward will include managing cash flow as a sustained and reliable funding source and managing multi-year operational costs with only short term spending authority

Staffing: Strategy 2.1.4 has two funding sources of which the cost recovery program makes of approximately 96%. Federal funds, which are dedicated for a specific purpose, are the remaining 4% of this strategy.

There are five regional offices that coordinate the activities at the remote sites. By far the largest position classification for this cost recovery program is the inspectors (60%). The program specialist classification (24%) includes such positions as data analysis specialists, education specialists and compliance specialists. The legal enforcement staff (11%) consists of attorneys, case preparation staff and support staff that are solely dedicated to the enforcement of related laws including prosecution of violators. The cost recovery program funds the staff shown in the table below.

	FTEs
Direct program - Staffing	
Management oversight	0.6
Program specialists	5.9
Inspectors	15.0
Legal Enforcement staff	2.8
Program administrative support	0.7
Total - Direct Program Staff	25.0

Condition of the program in January 2015: Comprehensive fee schedules for all programs were not readily available. The statutory directives for TDA regulatory programs are to recover direct and indirect costs where feasible, with a biennial submission of adopted program fees to LBB. As with any fee structure, the methodology and components of the various fee rates for this program need to be reviewed periodically. Past reviews of fee rates were based on a variety of factors, including reliance on historical funding from state general revenue. The most current fee structure review was in the 2011-2012 time period. Operating and indirect costs have changed since the fees were initially established, with no adjustments in recent years.

For the FY16-17 biennium, the LBB recommended, and the 84th Legislature adopted a budget for this agency with the intent that the agency fully recovers certain program costs without reliance on general revenue. The core of the cost recovery philosophy is that the businesses and individuals regulated by this program should pay for its consumer protection services. These costs are typically passed through to customers by the regulated industries, moving program costs to those consumers that directly benefit.

After the close of the 84th Legislative session, TDA performed a comprehensive and strategic review of agency cost recovery programs within the context of the FY16-17 budget. The analysis was designed to answer the question "what does it cost to operate the program on a total cost recovery basis?" The analysis considered the need for efficient and effective service delivery to meet agency goals and objectives, as well as a variety of other factors essential to recovering state costs. The goal of the comprehensive review was a sustainable method of financing for the agency's cost recovery programs. The recommended rates should achieve this goal.

Cost Study: The program area and the Financial Services Division of TDA developed a cost model to use in the development of a fee structure that would result in the program being self-sufficient. The program area assessed factors relevant to the calculation of appropriate rates that are needed to cover program costs.

As part of the assessment, the legal framework and revenue stream trends for past years were reviewed; and an evaluation of changes in staffing, the use of contracted services, and the program's working capital requirements was performed.

A. Data reviewed:

- Direct and indirect operating costs for the past two fiscal years
- Budgeted and projected expenditures and revenues for the past two fiscal years
- Shortfalls in the funding levels assumed in the biennial budget
- Preventative maintenance requirements
- Vehicle and equipment replacement cycle requirements
- Methods of finance for program components
- Impact of service delivery changes currently in development
- Applicable statutes for authority and limitations
- TDA rules for changes necessary for full cost recovery implementation

Exhibit B provides additional details on applicable statutes and administrative rules.

B. Cost Components

	FTEs	Amount
Direct Labor costs	25.0	1,888,291
Indirect costs (1)		530,874
Operating Expenditures		1,124,735
Total - GR - Fee Based costs		3,543,900

⁽¹⁾ Indirect costs include services performed for the program by the indirect strategies such as legal, accounting, procurement, records management, human resources, information technology, budget, risk management, executive administration and audit services.

Statewide "Other Direct and Indirect Costs" (ODIC) are automatically assessed against cost recovery programs through the biennial budget process. These costs, which are part of the Direct Labor costs, include active employee benefits and retiree healthcare. The amount of ODIC assessed is determined by program staffing, and it offsets the costs of state agencies charged with benefit and retirement fund management.

C. Assumptions

	Annual cost
Base budget operating costs	125,430
Utilities (electricity, natural gas, waste disposal)	1,200
Telecommunication (internet, cell phone, trunk lines)	13,400
Fuel (16 miles/gal @ \$3/gal)	60,400
Uniforms for inspectors (15 inspectors)	9,100
Rent - Office space (4 regional offices)	16,400
Fleet management system	8,400
Mobi Logistics SW licenses (13 licenses)	13,000
Vehicle maintenance & Repair	19,200
Vehicle replacement plan	34,500
Computer - 4 yr replacement plan	4,900
Printer - 4 yr replacement plan	1,000
Contract - SPC exam	247,000
60-days working capital/cost relief factor	570,805
Total - Operating expenditure detail	1,124,735

D. Revenue Stream

Recent budget rules placed restrictions on the movement of funds within the agency and across fiscal years. This reduced flexibility in funds management creates a need to more tightly control cash flow in order to have consistent funds to meet ongoing and exceptional expenses.

Structural Pest Control programs are primarily dependent upon annual licensing fees. Previously, licensing renewal was based on the date of application. This allowed TDA to spread the workload throughout the year. However, in order to manage operations on an annual "use it or lose it" budget, the revenue will need to be collected at the beginning of each year to allow for full expenditure by the end of the year.

The cost study identified areas where the fee rates need to be increased to fully support the program. In some cases, multiple fee structure scenarios were reviewed.

The table below reflects the outcome of the analysis:

Annual Revenue Stream (amount)

Particulars	Current Fee Structure	Proposed Fee Structure
Structural Pest Control	2,231,236	3,543,900

Exhibit A provides additional detail on how these fee categories were calculated.

E. Results of Cost Study

• In order for the new Fee rates to go into effect December 1, 2015, the following timeline must be met:

Sept 24	Submit to Legal division for publication preparation
Sept 28 (noon)	Submit for publication (deadline)
Oct 9	Publication in Texas Register
Nov 8	30-day comment period ends, eligible for adoption
Nov 9	Submit for adoption
Nov 29	Adoption in effect

<u>Market Evaluation</u>: Comparisons were based generally on like fee types, and not on total fee structure or methods of program funding, which can impact individual rates.

How do we compare with other states' regulatory charges?

- Comparing Texas structural pest control license fees with other states' license fees
 is difficult, as many states define their license categories differently and/or may not
 have a license equivalent. However, some adjoining states have license categories
 that are similar enough to allow for a general comparison with those fees proposed
 by Texas.
- In Arkansas, structural commercial applicators are assessed a \$150 fee for the first license category and \$100 for each additional category, but not to exceed \$300.
 Texas is proposing a \$125 fee for commercial applicators regardless of the number of categories. On average, Texas structural applicators are licensed in four categories. In Arkansas, a comparable commercial applicator license would cost \$300.
- Texas has a structural pest control business license fee while some states do not. Many states that do have a business license fee charge per category of operation while Texas charges a flat fee. Oklahoma charges structural pest control businesses \$100 per category, but not to exceed \$500. Texas is proposing a \$300 fee for structural pest control businesses. On average, structural pest control businesses are licensed in four categories. In Oklahoma, a comparable commercial business license would cost \$400.

Strategy 2.1.4 Structural Pest Controls COST RECOVERY RATE ANALYSIS

 Texas does not charge a non-commercial business license fee as do some other states such as Oklahoma. In Oklahoma, this fee is \$50 per license category, but not to exceed \$250.

Revenue Stream: Timing of fee collection

• The current fee collection process has resulted in a revenue stream that is not constant. In FY16, TDA will be reviewing various options of providing for a more constant revenue stream which may result in such changes as consolidation of when licenses are renewed, auto renewal options, and out-sourcing of services.

Legislative Changes: Increase in accountability, decrease in authority

 The 84th Legislature eliminated TDA's authority to rollover excess fee revenue between the fiscal years of a biennium. In addition the Legislature eliminated TDA's authority to transfer budget between fee based programs beyond the standard allowance included in the GAA, Article IX. The Legislature shifted the funding burden by reducing general revenue support that previously covered program fee shortfalls.

<u>Change Management</u>: Engagement of program-specific associations, boards, and other affected organizations

- Early discussions with stakeholders on probable fee increases have occurred. Once
 the rate study is complete, further discussions on the study and its results will take
 place. Applicable associations and boards will be notified of the proposed fee rate
 changes as we welcome their input in the process.
- Some of the budgetary changes and impacts to the fee based programs were supported by various associations and boards, which should assist the fee transition process. Seed industry representatives worked directly with the Legislature on replacing general revenue with a more comprehensive cost recovery process.

Moving Forward: On-going processes will be established to:

- Monitor the level of service performed is in line with the projected service plan
- Ensure timely billing of fee renewals
- Timely follow-up on delayed payment of fees and/or fines
- Identify significant changes in expenditures of the program due to external factors such as higher fuel costs, unanticipated vehicle repairs, equip & material cost increases from vendors, deferred maintenance and infrastructure repairs, legislative changes (state and federal level), etc. and take correction actions
- Monitor cash flow and take corrective actions as necessary

See attached exhibits for additional supporting detail.

Strategy 2.1.4 Structural Pest Controls COST RECOVERY RATE ANALYSIS

Exhibit A

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Structural Pest Control		
Business License	see below	300.00
Business License - original/renewal	224.00/224.00	-
Commercial /Noncommercial Certified Applicator License	see below	125.00
Commercial /Noncommercial Certified Applicator License - original/renewal	108.00/100.00	-
Commercial /Noncommercial Technician License	see below	125.00
Commercial /Noncommercial - Renewal Technician License - original/renewal	81.00/76.00	-
Licensing - Reissue license for loss or name change	30.00	eliminated
Testing - Exam Fee - all categories	64.00	64.00
SPCS CEU Approval - Continuing Education Course	48.00	eliminated
Late Fees	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr
Enforcement		
Administrative Penalties (SPCS) - Violations	Up to \$5,000/per violation/per day	Up to \$5,000/per violation/per day

The above fee rates were set by TDA, and were not mandated by the Legislature. (GAA Art. IX §6.16).

Strategy 2.1.4 Structural Pest Controls COST RECOVERY RATE ANALYSIS

Exhibit B

FEE TABLE - AUTHORITY

Particulars	Reg: Y/N Mand: Y/N	Authority: Rule/Statute	Last Update
Structural Pest Control			
Business - Original Business License	Y/Y	Rule-TAC 4:1 §7.127	2012
Business - Renewal Business License	Y/Y	Rule-TAC 4:1 §7.127	2012
Commercial /Noncommercial - Original Certified Applicator License	Y/Y	Rule-TAC 4:1 §7.127	2012
Commercial /Noncommercial - Renewal Certified Applicator License	Y/Y	Rule-TAC 4:1 §7.127	2012
Commercial /Noncommercial - Original Technician License	Y/Y	Rule-TAC 4:1 §7.127	2012
Commercial /Noncommercial - Renewal Technician License	Y/Y	Rule-TAC 4:1 §7.127	2012
Licensing - Reissue license for loss or name change	Y/Y	Rule-TAC 4:1 §7.127	2012
Testing - Exam Fee - all categories	Y/Y	Rule-TAC 4:1 §7.127	2012
SPCS CEU Approval - Continuing Education Course	Y/Y	Rule-TAC 4:1 §7.127	2012
Renewal Late Fees - Commercial Technician	Y/Y	Tx Ag Code §12.024 (b) & (c) Rule-TAC 4:1 §1.55 & §1.56	1993
Enforcement			
Administrative Penalties (SPCS) - Violations	Y/Y	Statute-Tx Ag Code 12.020	2011

Inspect Measuring Devices

- Devices Weights & Measures
- Tolerance Test Metrology
- Volume Measures Metrology
- Weight Adjustments Metrology
- Lottery Balls (no change in fee) Metrology
- License Service Companies
- Weights & Measures Other
- Motor Fuel Testing Fuel Quality

Purpose: The Texas Department of Agriculture ("TDA") is statutorily responsible for ensuring fuel pumps and other weighing and measuring devices are accurately calibrated and that packages declaring net contents are accurately packed. Texas consumers and businesses have an expectation that the goods and services sold by weight or measure adhere to uniform weights and measures standards. Likewise, Texas motorists expect the fuel they purchased meets the highest quality standards.

Performance: TDA's Weights & Measures Program ("WM" or "the program") provides a full range of inspection services to ensure consumer goods are properly measured, weighed, labeled and priced. Consumer protection services include inspection of weighing and measuring devices (e.g., grocery store scales, grain warehouse scales, livestock scales, large-capacity vehicle scales, liquid measuring devices, precious metal scales); and the investigation of packaging complaints to ensure that the labeled quantity is the quantity the consumer receives. These investigations can encompass prepackaged products such as meat and dry good commodities.

WM charges commercial users for most of its inspection related services. The program services included in this study are those funded on a full cost-recovery basis. Consumer protection services not considered for cost recovery include investigation of price verification complaints to ensure consumers are charged the correct price for commodities purchased.

WM inspectors also conduct fuel quality inspections to ensure that consumers are receiving motor fuels that are properly labeled for octane and ethanol content as well as meet national quality standards. The fuel component of the WM program has been studied separately.

Challenges: The number of weighing and measuring devices in the State, changing levels of consumer interest, and awareness of product weight and measurement accuracy can impact the level of service that TDA can provide with current staff and budget. To manage workload growth with decreasing budget flexibility, weights and measures inspections are closely studied to develop more efficient inspection processes. In some areas of the weights and measures program, risk-based inspections have been implemented in order to focus the program's inspection resources on the greatest areas of risk. TDA has also implemented convenience testing for weights and measures service technicians by using a contracted entity in lieu of TDA staff to administer exams required for a technician license.

Challenges going forward will include managing cash flow as a sustained and reliable funding source and managing multi-year operational costs with only short term spending authority.

Staffing: Strategy 3.1.1 has multiple funding sources of which the cost recovery program comprises approx. 60% of the budget. Appropriated receipts and general revenue are the funding sources for the remaining 40% of this strategy and they are dedicated for specific purposes.

There are five regional offices that coordinate the inspection activities across the state. By far the largest position classification for this cost recovery program is the inspectors (64%). The program specialist classification (19%) includes such positions as metrologists,

laboratory technicians, program development specialists, training & education specialists, and inspection logistics specialists. The legal enforcement staff (6%) consists of attorneys, case preparation staff, and support staff that are solely dedicated to the enforcement of related laws including civil prosecution of violators. The cost recovery program funds staff as shown in the table below.

	FTEs
Direct program - Staffing	
Management oversight	2.4
Program specialists	18.0
Inspectors	61.5
Legal Enforcement staff	5.6
Program administrative support	8.1
Total - Direct Program Staff	95.6

Condition of the program in January 2015: Comprehensive fee schedules for all programs were not readily available. The statutory directives for TDA regulatory programs are to recover direct and indirect costs where feasible, with a biennial submission of adopted program fees to LBB. As with any fee structure, the methodology and components of the various fee rates for this program need to be reviewed periodically. Past reviews of fee rates were based on a variety of factors, including reliance on historical funding from state general revenue. The most current fee structure review was in the 2011-2013 time period. Operating and indirect costs have changed since the fees were initially established, with no adjustments in recent years.

For the FY16-17 biennium, the LBB recommended, and the 84th Legislature adopted a budget for this agency with the intent that the agency fully recovers certain program costs without reliance on general revenue. The core of the cost recovery philosophy is that the businesses and individuals regulated by this program should pay for its consumer protection services. These costs are typically passed through to customers by the regulated industries, moving program costs to those consumers that directly benefit.

After the close of the 84th Legislative session, TDA performed a comprehensive and strategic review of agency cost recovery programs within the context of the FY16-17 budget. The analysis was designed to answer the question "what does it cost to operate the program on a total cost recovery basis?" The analysis considered the need for efficient and effective service delivery to meet agency goals and objectives, as well as a variety of other factors essential to recovering state costs. The goal of the comprehensive review was a sustainable method of financing for the agency's cost recovery programs. The recommended rates should achieve this goal.

Cost Study: The WM program and the Financial Services division of TDA developed a cost model to use in the development of a fee structure that would result in moving program operations closer to private industry funding models. The program area assessed factors relevant to the calculation of appropriate rates that are needed to cover program costs.

As part of the assessment, revenue stream trends were reviewed and an evaluation of the revenue trends, changes in staffing, the use of contracted services, and the program's working capital requirements was performed.

Data Analyzed:

- Direct and indirect operating costs for the past two fiscal years
- Budgeted and projected expenditures and revenues for the past two fiscal years
- Shortfalls in the funding levels assumed in the biennial budget
- Preventative maintenance requirements
- Vehicle and equipment replacement cycle requirements
- Methods of finance for program components
- Applicable statutes for authority and limitations
- TDA rules for changes necessary for full cost recovery implementation

Exhibit B provides additional details on applicable statutes and administrative rules.

A. Cost Components

	FTEs	Amount
Direct Labor costs	96.0	6,784,058
Indirect costs (1)		953,143
Operating Expenditures		3,551,920
Total - GR-Fee Based costs		11,289,121

⁽¹⁾ Indirect costs include services performed for the program by the indirect strategies such as legal, accounting, procurement, records management, human resources, information technology, budget, risk management, executive administration and audit services.

Statewide "Other Direct and Indirect Costs" (ODIC) are automatically assessed against cost recovery programs through the biennial budget process. These costs include active employee benefits and retiree healthcare. The amount assessed is determined by program staffing, and it offsets the costs of state agencies charged with benefit and retirement fund management.

B. Assumptions

	Annual cost
Base budget operating costs	485,826
Utilities (electricity, natural gas, waste disposal)	43,600
Telecommunication (internet, cell phone, trunk lines)	63,600
Fuel (16 miles/gal @ \$3/gal)	318,500
Uniforms for inspectors (62 inspectors)	39,500
Rent - Office space (4 regional offices)	72,300
Fleet management system	36,300
Mobi Logistics SW licenses (80 licenses)	80,500
Vehicle maintenance & Repair	92,600
Vehicle replacement plan (7 vehicles/year)	154,200
Computer - 4 yr replacement plan	21,400
Printer - 4 yr replacement plan	4,200
Replacement schedule for 5 gal test provers and weights	42,000
MLPP - Metrology Lab loan repayment (amortized)	148,000
MLPP - weight truck replacement (15 yr amort - 1 truck)	26,000
60-days working capital/cost relief factor	1,923,394
Total - Operating expenditure detail	3,551,920

The metrology lab loan funded the construction of the Giddings metrology lab in 2004. The Lab is currently utilized for testing only when the ambient outdoor temperature and humidity allow for the facility to fall into the National Institute of Standards and Technology ("NIST") range of compliance. This causes delays in testing which translates into ineffective utilization of agency resources. Funding to repair the lab's climate control systems to a level that would allow for more a consistent provision of metrology services was requested from but not provided by the 84th Legislature. The repairs are estimated to cost approx. \$1.1 million.

Deferred maintenance and repair funding was provided to the Texas Facilities Commission, but those funds were primarily for Capitol Complex needs. Long term infrastructure repair or replacement needs for TDA facilities outside of the SFA building has not been considered in the assumptions.

C. Revenue Stream

The cost study identified areas where the fee rates in place need to be increased to fully support the program. In some cases, multiple fee structure scenarios were reviewed. The table below reflects the outcome of the analysis:

Annual Revenue Stream (amount)

Particulars	Current Fee Structure		Proposed Fee Structure	
Devices - Weights & Measures		5,250,181	10,472,014	
Precision Test Fees - Metrology note: do not have certification due to lack of environmental controls		-	-	
Tolerance Test Fees - Metrology		288,510	317,080	
Volume Measures Fees - Metrology	L	39,496	49,227	
Weight Adjustment Fees - Metrology	Ļ	17,755	32,800	
Lottery Balls - Metrology		32,710	32,000	
License Service Companies		44,580	70,500	
Weights & Measures - Other		164,635	170,500	
Late Fees		152,151	145,000	
TOTAL		5,990,018	11,289,121	

Exhibit A provides additional detail on how these fee categories were calculated.

D. Results of Cost Study

<u>Rate Increase Timeline</u>: In order for the new fee rates to go into effect December 1, 2015, the following timeline must be met:

Sept 24	Last day to submit to Legal for publication preparation
Sept 28 (noon)	Deadline to submit for publication
Oct 9	Publication in Texas Register
Nov 8	30-day comment period ends, eligible for adoption
Nov 9	Submit for adoption
Nov 29	Adoption in effect

Market Evaluation: Comparisons were based generally on like fee types, and not on total fee structure or methods of program funding, which can impact individual rates.

How do we compare with other states' regulatory charges?

- Comparing Texas weights and measures device registration fees with other states
 regulatory fee schedules is challenging, as many states fund activities and define
 regulated devices in different ways. For example, Texas registers scales by
 capacity and in some cases application of use. Similarly, motor fuel dispensing
 devices are registered according to flow rate and the type of product dispensed.
- Some state WM programs are not funded through device registration fees, but rather through a tax levied on each gallon of fuel sold. Idaho and Alabama weights and measures programs are completely financed by general fund appropriations and are not subject to cost recovery requirements. Some states even charge a flat fee per device regardless of the type of device.
- Some states do have weights and measures device fee structures that are similar to Texas'. For example, Oregon charges \$32.00 for a small scale. Washington collects \$10.00, \$40.00, and \$75.00 for each small scale (0 to 400 pounds), intermediate scale (401 pounds to 5,000 pounds), and large scale (over 5,000 pounds), respectively. In addition, Washington collects \$800.00 for each railroad track scale, while Texas does not register this type of scale at all.
- Many states charge a per hour fee for metrology services (ranging from about \$145.00 to \$185.00/ hr), further complicating an "apples to apples" comparison.

Revenue Stream: Timing of fee renewals

 The current fee collection process has resulted in a revenue stream that is not constant. In some cases, the fee is a statutorily set multi-year license resulting in revenue swings between years. In FY16, TDA will be reviewing various options of providing for a more constant revenue stream which may result in such changes as consolidation of when licenses are renewed, auto renewal options, and out-sourcing of services.

Legislative Changes: Increase in accountability, decrease in authority

• The 84th Legislature eliminated TDA's authority to rollover excess fee revenue between the fiscal years of a biennium. In addition the Legislature eliminated TDA's authority to transfer budget between cost recovery programs beyond the standard allowance included in the GAA, Article IX. The Legislature shifted the funding burden to the cost recovery programs by reducing general revenue support that previously covered some program costs.

Page 6 of 10

<u>Change Management</u>: Engagement of program-specific associations, boards, and other affected organizations

- Early discussions with stakeholders on probable fee increases have occurred. Once
 the rate study is complete, further discussions on the study and its results will take
 place. Applicable associations and boards will be notified of the proposed fee rate
 changes as we welcome their input in the process.
- Some of the budgetary changes and impacts to the cost recovery programs were supported by various associations and boards, which should assist the cost recovery fee transition.

Moving Forward: On-going processes will be established to:

- Monitor the level of service performed is in line with the projected service plan
- Ensure timely billing of fee renewals
- Timely follow-up on delayed payment of fees and/or fines
- Identify significant changes in expenditures of the program due to external factors such as higher fuel costs, unanticipated vehicle repairs, equip & material cost increases from vendors, deferred maintenance and infrastructure repairs, legislative changes (state and federal level), etc. and take correction actions
- Monitor cash flow and take corrective actions as necessary

See attached exhibits for additional supporting detail.

Exhibit A – Page 1

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Devices - Weights & Measures		
Bulk Meter (rated flow >100 GPM)	36.00	250.00
LPG Meter	32.00	65.00
Bulk Meter (rated flow 20 GPM-100 GPM)	36.00	75.00
Livestock Scale (5,000 pounds or greater)	172.00	350.00
Other Scales (greater than 2,000 pounds)	120.00	250.00
Ranch Scale	16.00	32.00
Scales (0-2,000 pound capacity)	16.00	35.00
Truck Scale (5,000 pounds or greater)	172.00	400.00
Consumer Information Sticker (1 page of 8)	8.00	8.00
Fuel Pump - Diesel (one product per nozzle)	7.20	12.00
Fuel Pump - E85-Fuel Ethanol (one product per nozzle)	7.20	12.00
Fuel Pump - Gasoline (one product per nozzle)	7.20	12.00
Fuel Pump (multiple products per nozzle)	21.20	36.00
Precision Test Fees - Metrology		
Up to and including 3 kilograms	70.00	70.00
> 3 kilograms but =< 30 kilograms	110.00	110.00
> 30 kilograms	140.00	140.00
note: do not have certification due to lack of environmental controls		
Tolerance Test Fees - Metrology		
<10 pounds	20.00	20.00
>10 pounds but <500 pounds	30.00	30.00
>500 pounds but < 2,500 pounds	60.00	60.00
> 2,500 pounds	110.00	110.00

Exhibit A – Page 2

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure	
Volume Measures Fees - Metrology			
<=5 gallons	55.00	55.00	
Fee–all containers over 5 gallons	\$65 (+ \$1 for each gal > 5 gal)	\$65 (+ \$1 for each gal > 5 gal)	
LPG Provers–25 gals or less	150.00	150.00	
LPG Provers-over 25 gals	325.00	325.00	
Weight Measure Fees - Metrology			
Prover Neck Calibration	50.00	50.00	
Weight adj. > 1,000 lbs	20.00	40.00	
Weight adj. > 100 lbs to 1,000 lbs	10.00	20.00	
Weight adj >10 lbs to 100 lbs	5.00	10.00	
Weight adj <10lbs	5.00	10.00	
Lottery Balls - Metrology			
Lottery Ball Testing (note: IAC; Mandatory)	10.00	10.00	
License Service Companies			
License	100.00	150.00	
Weights & Measures - Other			
Public Weighers - Certificate of Authority	485.00	500.00	
Registered Technicians - 5-year License (Not issued-Exam is License)	60.00	0.00	
Examination Fee - must retest every 5 years	60.00	60.00	
Late Fees	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr	

The above fee rates were set by TDA, and were not mandated by the Legislature. (GAA Art. IX §6.16).

Exhibit B

FEE TABLE - AUTHORITY

Particulars	Reg: Y/N Mand: Y/N	Authority: Rule/Statute	Last Update
Devices - Weights & Measures	Y/Y	Rule-TAC 4:1 §12.12	2013
License Service Companies	Y/Y	Rule-TAC 4:1 §12.43	2011
Weights & Measures - Other			
Public Weighers - Certificate of Authority	Y/Y	Rule-TAC 4:1 §12.73	2011
Registered Technicians - 5-year License (Not issued-Exam is License)	Y/Y	Rule-TAC 4:1 §12.60	2013
Examination Fee - must retest every 5 years	Y/Y	Rule-TAC 4:1 §5.6	2013
Precision Test Fees - Metrology	Y/N	Rule-TAC 4:1 §12.30	2011
Tolerance Test Fees - Metrology	Y/N	Rule-TAC 4:1 §12.30	2011
Volume Measures Fees - Metrology	Y/N	Rule-TAC 4:1 §12.30	2011
Weight Measure Fees - Metrology	Y/N	Rule-TAC 4:1 §12.30	2013
Lottery Balls - Metrology	Y/Y	IAC	
Late Fees	Y/Y	Tx Ag Code §12.024 (b) & (c) Rule-TAC 4:1 §1.55 & §1.56	1993

Purpose: The Texas Department of Agriculture ("TDA") is statutorily responsible for ensuring fuel pumps and other weighing and measuring devices are accurately calibrated. Texas consumers and businesses have an expectation that the goods and services sold by weight or measure adhere to uniform weights and measures standards. Likewise, Texas motorists expect the fuel they purchased meets the octane rating advertised and highest quality standards for fuel.

Performance: TDA's Weights & Measures Program ("WM" or "the program") provides a full range of inspection services to ensure consumer goods are properly measured, weighed, labeled and priced. Consumer protection services include inspection of weighing and measuring devices (e.g., grocery store scales, grain warehouse scales, livestock scales, large-capacity vehicle scales, liquid measuring devices, precious metal scales); and the investigation of packaging complaints to ensure that the labeled quantity is the quantity the consumer receives.

WM inspectors conduct fuel device and fuel quality inspections to ensure that consumers are receiving motor fuels that are accurately dispensed and properly labeled for octane and ethanol content as well as meet national quality standards.

WM charges commercial users for most of its inspection related services. While the majority of the services are considered cost recovery (funded by general revenue which is reimbursed by fee revenue), fuel inspection services are funded by appropriated receipts (third party payments), which this study is focused.

Challenges: The service levels TDA can provide with current staff and budget are affected by the number of fuel dispensing devices in the State, changing levels of consumer interest, and awareness of product measurement complaint processes. To manage workload growth with decreasing budget flexibility, inspections are closely studied to develop more efficient processes. Maintaining the use of portable octane analyzers has provided inspectors with the ability to conduct more thorough and efficient inspections on site, which saves compliance money by reducing the need for laboratory analysis on every octane test. Due to the number of gas stations and multiple pump configurations, risk-based inspections have been implemented in order to focus the program's inspection resources on the greatest areas of risk. TDA is currently developing plans for increasing the frequency of fuel quality and pump inspections.

Challenges going forward will include managing cash flow as a sustained and reliable funding source and managing multi-year operational costs with only short term spending authority.

Staffing: Strategy 3.1.1 has multiple funding sources of which appropriated receipts comprises approx. 13% of the budget. The cost recovery program and general revenue are the funding sources for the remaining 87% of this strategy and they are dedicated for specific purposes.

There are five regional offices that coordinate the inspection activities across the state. By far the largest position classification for this appropriated receipts program is the inspectors (66%). The program specialist classification (23%) includes such positions as program development specialists, training & education specialists, and inspection logistics specialists. The legal enforcement staff (6%) consists of attorneys, case preparation staff, and support staff that are solely dedicated to the enforcement of related laws including civil prosecution of violators. The appropriated receipts program funds staff as shown in the table below.

	FTEs
Direct program - Staffing	
Management oversight	0.2
Program specialists	2.6
Inspectors	7.5
Legal Enforcement staff	0.7
Program administrative support	0.3
Total - Direct Program Staff	11.3

Condition of the program in January 2015: Comprehensive fee schedules for all programs were not readily available. The statutory directives for TDA regulatory programs are to recover direct and indirect costs where feasible, with a biennial submission of adopted program fees to LBB. As with any fee structure, the methodology and components of the various fee rates for this program need to be reviewed periodically. Past reviews of fee rates were based on a variety of factors, including reliance on historical funding from state general revenue. The most current fee structure review was in the 2011 time period. Operating and indirect costs have changed since the fees were initially established, with no adjustments in recent years.

For the FY16-17 biennium, the LBB recommended, and the 84th Legislature adopted a budget for this agency with the intent that the agency fully recovers certain program costs without reliance on general revenue. The core of the cost recovery philosophy is that the businesses and individuals regulated by this program should pay for its consumer protection services. These costs are typically passed through to customers by the regulated industries, moving program costs to those consumers that directly benefit.

After the close of the 84th Legislative session, TDA performed a comprehensive and strategic review of agency cost recovery programs within the context of the FY16-17 budget. The analysis was designed to answer the question "what does it cost to operate the program on a total cost recovery basis?" The analysis considered the need for efficient and effective service delivery to meet agency goals and objectives, as well as a variety of other factors essential to recovering state costs. The goal of the comprehensive review was a sustainable method of financing for the agency's cost recovery programs. The recommended rates should achieve this goal.

Cost Study: The program area and the Financial Services Division of TDA developed a cost model to use in the development of a fee structure that would result in moving program operations closer to private industry funding models. The program area assessed factors relevant to the calculation of appropriate rates that are needed to cover program costs.

As part of the assessment, revenue stream trends were reviewed and an evaluation of changes in staffing, the use of contracted services, and the program's working capital requirements was performed.

Data Analyzed:

- Direct and indirect operating costs for the past two fiscal years
- Budgeted and projected expenditures and revenues for the past two fiscal years
- Shortfalls in the funding levels assumed in the biennial budget
- Preventative maintenance requirements
- Vehicle and equipment replacement cycle requirements
- Methods of finance for program components
- Impact of service delivery changes currently in development
- Applicable statutes for authority and limitations
- TDA rules for changes necessary for full cost recovery implementation

Exhibit B provides additional details on applicable statutes and administrative rules.

A. Cost Components

	FTEs	Amount
Direct Labor costs	11.3	730,345
Indirect costs (1)		-
Operating Expenditures		849,600
Total - AR costs		1,579,945

⁽¹⁾ Indirect costs include services performed for the program by the indirect strategies such as legal, accounting, procurement, records management, human resources, information technology, budget, risk management, executive administration and audit services.

Statewide "Other Direct and Indirect Costs" (ODIC) are automatically assessed against cost recovery programs through the biennial budget process. These costs, which are part of the Direct Labor costs, include active employee benefits and retiree healthcare. The amount of ODIC assessed is determined by program staffing, and it offsets the costs of state agencies charged with benefit and retirement fund management.

B. Assumptions

_	Annual cost
Base budget operating costs	26,307
Utilities (electricity, natural gas, waste disposal)	500
Telecommunication (internet, cell phone, trunk lines)	6,500
Fuel (16 miles/gal @ \$3/gal)	35,300
Uniforms for inspectors	4,000
Rent - Office space (4 regional offices)	8,200
Fleet management system	4,700
Mobi Logistics SW licenses (4 licenses)	4,000
Vehicle maintenance & Repair	9,700
Vehicle replacement plan	15,700
Computer - 4 yr replacement plan	2,200
Printer - 4 yr replacement plan	400
Replacement schedule for octane analyzers	140,000
Contracted Services - Fuel Quality	296,000
60-days working capital/cost relief factor	296,093
Total - Operating expenditure detail	849,600

C. Revenue Stream

The cost study identified areas where the fee rates in place need to be increased to fully support the program. In some cases, multiple fee structure scenarios were reviewed. The table below reflects the outcome of the analysis:

Annual Revenue Stream (amount)

Particulars	Current Fee Structure	Proposed Fee Structure
Motor Fuel Testing - Fuel Quality - Octane	1,247,372	1,570,945
Late Fees	7,720	9,000
TOTAL	1,255,092	1,579,945

Exhibit A provides additional detail on how the fee categories in the above table were calculated.

D. Results of Cost Study

<u>Rate Increase Timeline</u>: In order for the new fee rates to go into effect December 1, 2015, the following timeline must be met:

Sept 24	Last day to submit to Legal for publication preparation
Sept 28 (noon)	Deadline to submit for publication
Oct 9	Publication in Texas Register
Nov 8	30-day comment period ends, eligible for adoption
Nov 9	Submit for adoption
Nov 29	Adoption in effect

<u>Market Evaluation</u>: Comparisons were based generally on like fee types, and not on total fee structure or methods of program funding, which can impact individual rates.

How do we compare with other states' regulatory charges?

- Comparing Texas fuel quality inspection fees with other states regulatory fee schedules is challenging, as many states fund fuel quality inspection activities and define regulatory programs in different ways. For example, Texas charges a fuel quality inspection fee for each device registered through the weights and measures program.
- Some state fuel quality programs are strictly funded through device registration fees or through a tax levied on each gallon of fuel sold. For example, Florida collects 1/8 cent per gallon whereas North Carolina collects 1/4 cent for every gallon sold. Missouri, on the other hand, collects 2.5 cents for each 50 gallon barrel of fuel sold. Idaho and Alabama fuel quality programs are completely financed by general fund appropriations and are not subject to cost recovery requirements. Some states even charge a flat fee per device regardless of the type of device.

Revenue Stream: Timing of fee renewals

 The current fee collection process has resulted in a revenue stream that is not constant. In FY16, TDA will be reviewing various options of providing for a more constant revenue stream which may result in such changes as consolidation of when licenses are renewed, auto renewal options, and out-sourcing of services.

Legislative Changes: Increase in accountability, decrease in authority

 The 84th Legislature eliminated TDA's authority to rollover excess fee revenue between the fiscal years of a biennium. In addition the Legislature eliminated TDA's authority to transfer budget between fee based programs beyond the standard allowance included in the GAA, Article IX. The Legislature shifted the funding burden by reducing general revenue support that previously covered program fee shortfalls.

<u>Change Management</u>: Engagement of program-specific associations, boards, and other affected organizations

- Early discussions with stakeholders on probable fee increases have occurred. Once
 the rate study is complete, further discussions on the study and its results will take
 place. Applicable associations and boards will be notified of the proposed fee rate
 changes as we welcome their input in the process.
- Some of the budgetary changes and impacts to the fee based programs were supported by various associations and boards, which should assist the fee transition process.

Moving Forward: On-going processes will be established to:

- Monitor the level of service performed is in line with the projected service plan
- Ensure timely billing of fee renewals
- Timely follow-up on delayed payment of fees and/or fines
- Identify significant changes in expenditures of the program due to external factors such as higher fuel costs, unanticipated vehicle repairs, equip & material cost increases from vendors, deferred maintenance and infrastructure repairs, legislative changes (state and federal level), etc. and take correction actions
- Monitor cash flow and take corrective actions as necessary

See attached exhibits for additional supporting detail.

Exhibit A

FEE TABLE

Particulars	Current Fee Structure	Proposed Fee Structure
Motor Fuel Testing - Fuel Quality - Octane		
One Gas Product Per Nozzle	3.30	4.00
Multiple Gas Products Per Nozzle	9.90	12.00
One Fuel Product Per Nozzle - Not Gas	0.80	1.00
Multiple Fuel Products Per Nozzle - Not Gas	2.40	3.00
Distributer, Jobber, Wholesaler	20.00	40.00
Supplier	1,500.00	1,500.00
Late Fees	days late; 2 times	1.5 times fee if < 90 days late; 2 times fee if > 90 but <1 yr

The above fee rates were set by TDA, and were not mandated by the Legislature. (GAA Art. IX $\S 6.16$).

Exhibit B

FEE TABLE - AUTHORITY

Particulars	Reg: Y/N Mand: Y/N	Authority: Rule/Statute	Last Update
Motor Fuel Testing - Fuel Quality - Octane	Y/Y	Rule-TAC 4:1 §5.6	2011
Late Fees	Y/Y	Tx Ag Code §12.024 (b) & (c) Rule-TAC 4:1 §1.55 & §1.56	1993