

**SPCS NOTICE OF VIOLATIONS AND WARNINGS FY 2025 4TH QTR
(June 1, 2025 TO AUGUST 31, 2025)**

NOVs	22
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Failure to maintain required insurance	1
Misapplication of a pesticide	1
Working without an apprentice license	2
Operating without a business license	15
Other:	3
<i>3-Operating without a license (apprentice)</i>	
<i>[This is essentially the same as 'Working without an apprentice license', but I am not sure if all the CPOs are aware of that]</i>	

Warnings	124
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Failure to comply with training or supervision requirements	13
Failure to comply with IPM requirements	6
Failure to leave CIS or label with consumer	1
Failure to leave durable sticker at property	3
Failure to maintain required insurance	4
Failure to properly complete WDIR	4
Failure to provide notice of employee separation	2
Failure to timely register employees	12
Improper deviation from treatment disclosure	1
Operating without a business license	6
<i>[All 6 of these violations were brought down to a warning because they were over 2 years old].</i>	
Failure to comply with advertising requirements	5
Working out of category	6
Incomplete pesticide use records	15
Misapplication of a pesticide	4
Missing pesticide use records	1
Working without an apprentice license	2
Other:	39
<i>7-Failure to meet minimum continuing education requirements</i>	
<i>2-Failure to meet minimum IPM Coordinator continuing education requirements</i>	
<i>3-Failure to maintain technician and/or apprentice training records</i>	
<i>1-Failure to maintain use records</i>	
<i>1-Failure to notify of change of address: business</i>	
<i>1-Failure to notify loss of responsible certified applicator</i>	
<i>1-Refusal to release training records on employment change</i>	
<i>1-Apprentice performing WDI report</i>	
<i>1-Any violation of label instructions regarding storage or disposal</i>	
<i>3-Failure to complete required apprentice training prior to taking the exam and being issued a license</i>	
<i>1-Incorrect jurisdiction statement on a contract, warranty, termite disclosure document, or guarantee</i>	
<i>1-Any violation of pre-construction treatment rules</i>	
<i>7-Termite disclosure document violations</i>	
<i>7-Use inconsistent with labeling</i>	
<i>1-Failure to provide consumer information sheet</i>	
<i>1-Working without an apprentice license</i>	

TOTAL NOV'S AND WARNINGS IN FY-2025 4TH QTR	146
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AMOUNT OF PENALTIES ASSESSED	\$46,700
AMOUNT OF PENALTIES COLLECTED	\$22,400